MAHATHUEN LEASING PUBLIC COMPANY

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Minutes of Annual General Shareholders Meeting of year 2025

Mahathuen Leasing Public Company ("MHTL")

Date : April 21th, 2026.

Venue : May Hall room, Lao Plaza Hotel, No. 63 Samsanthai Road, Vientiane Capital.

Starting Time: 09.37 a.m.

Before opening the meeting:

The Vice Chairman of the Board of directors (Mr. Kitti Tikkhapanyakun) informted welcomed all the shareholders and attendees and informed that due to The Chairman of the Board of directors (Mr. Teera Chutivarapon) can't attend this meeting and assigned The Vice Chairman of the Board of directors to be the chairman of this meeting. The Vice Chairman of the Board of directors presided the Annual General Shareholders meeting for the year 2025. After that the chairman of the meeting assigned the Master of Ceremony (MC) to introduce the members of the board of directors including relevant officials who attended the meeting as follows.

Attendees:

- Member of Board of Directors who attended the meeting with themself.

1.	Mr. Kitti	Tikkhapanyakun	Vice Chairman of the Board of Directors
2.	Mr. Manop	Tririthvilai	Member of the Board of Directors/ Executive Director
3.	Mr. Winyou	Jeeraprapakan	Member of the Board of Directors / Independent Director
4.	Ms. Siriratana	Pongpakdee	Member of the Board of Director/ Independent Director

- Member of Board of Directors who attend the meeting thru VDO Conferance.

1.	Mr. Kovit	Kerdsirirak	Member of the Board of Directors
2.	Mr. Surasak	Dhammo	Member of the Board of Directors/ Independent Director

- Member of Board of Directors who didn't attend the meeting.

1.	Mr. Teera	Chutivarapon	Chairman of the Board of Directors
2.	Mr. Wairung	Minakul	Member of the Board of Directors
3.	Mr. Pongsak	Chanokmat	Member of the Board of Directors

- The relevant officers who attend the meeting.

1	Mr. Theerapong	Yongprakhon	On behalf of the Meeting and Voting Inspection Committee.
2	Ms. Mali	Xayyavong	On behalf of the Meeting and Voting Inspection Committee.
3	Mr. Pongsriri	Thongthem Na Ayuthaya..	The Representative of Minor Shareholders of MHTL, on behalf of the Meeting and Voting Inspection Committee.

4	Ms. Vannaphone	Sounantha	Representative from LSCO on behalf of the Monitoring and Evaluation Committee of the Shareholders Meeting.
5	Ms. Vangouthai	Moularat	Representative from LSCO on behalf of the Monitoring and Evaluation Committee of the Shareholders Meeting.
6	Mr. Atsavinh	Khanthavong	Representative from LSX on behalf of the Monitoring and Evaluation Committee of the Shareholders Meeting.
7	Ms. Jiraporn	Phommachan	Representative from LSX on behalf of the Monitoring and Evaluation Committee of the Shareholders Meeting.
8	Ms. Phouvanh	Chanthalungsy	Representative from Minor shareholders of MHTL, On behalf of the Monitoring and Evaluation Committee of the Shareholders Meeting.
8	Mr. Kittisack	Soumaphonh	Represantative form Financial Institute Supervisor Department.
9	Mr. Apisit	Thienghrongpinyo	Representative from External Audit company (PWC Lao)
10	Mr. Herthao	Nenglor	Representative from External Audit company (PWC Lao)

After that The Chairman of the meeting informed that there is a total of 9 attenders, which are attending by themselves and representatives. The total shares are 289,712,680 shares or equal to 72.43 percent of the total shares paid of the company, which complied for the quorum as well as the legal and regulatory requirements of the company. The Chairman of the meeting officially opened the meeting at 09.37 O'clock and assigned the Master of Ceremony (MC) reported each agenda of the meeting for that day and explained how to vote for the meeting participants as follows:

(1.) Agendum:

1. Consider adopting the Annual General Shareholders Meeting report for the year 2024.
2. Consider adopting the Business Operation and the Annual Report for the year 2025.
3. Consider adopting the Financial Statement (Balance Sheet, Income Statement) for the year 2025.
4. Consider adopting the net profit for the year 2025 as the legal reserve and determine the dividend payment.
5. Consider adopting un-pay for the yearly bonus in 2025 for the Board of Directors of Company.
6. Consider adopting the new members of the Board of Directors to replace the members who will end the duties

    6.1 Consider approving the appointment of Mr. Teera Chutivarapon to be a non-Executive Director.

    6.2 Consider approving the appointment of Mr. Kitti Tikkhapanyakun to be a non-Executive Director.

6.3 Consider approving the appointment of Mr. Kovit Kerdsirirak to be a non-Executive Director.

6.4 Consider approving the appointment of Mr. Wairung Minakul to be a non-Executive Director.

6.5 Consider approving the appointment of Mr. Winyou Jeeraprapakan to be a non-Executive Director.

6.6 Consider approving the appointment of Mr. Manop Tririthvilai to be an Executive Director.

6.7 Consider approving the appointment of Mrs. Siriratana Pongpakdee to be an Independent Director.

6.8 Consider approving the appointment of Mr. Surasak Dhammo to be an Independent Director.

6.9 Consider approving the appointment of Mr. Pongsak Chanokmat to be an Independent Director.

7 Consider approving the Business Operation Plan, Salaries, and Investment budget for the year 2026.

8 Consider approving the remuneration (Compensation, Meeting allowance, and Salaries) for the Board of Directors for the year 2026.

9 Consider appointing the External Auditor and determine the Audit fee for the year 2026.

10 Consider approving other matters. (If any)

(II.) Voting:

- One shareholder has one vote, which is equal to the total of their share; one of which is equal to one vote.
- At each vote, the Chairman of the meeting will ask a question if there was a shareholder who disagreed or disapproved or abstention. In case of disagreement or disapproval or abstention, please put the cross (x) and write and name and family name in the voting card for that agenda of each shareholder, which is distributed by the officials before the meeting. and it must be raised until it is collected by the officials to bring for counting the vote in that agenda and shareholder who does not raise up the voting card, it is deemed that such shareholder agrees with the proposed resolution in the meeting. If no shareholder raises up the voting card, it is deemed that it is agreed with the matters which are proposed to the meeting for consideration unless the shareholder has clearly marked in Power of Attorney about voting for disagreement or abstention, which has already been recorded by the company.
- For a shareholder who is assigned to be a representative to attend the meeting and vote and response to the requirement of the shareholders as stated in Power of Attorney, the company has taken the vote as the shareholders stated in such Power of Attorney for recording the score in advance. When the representative registers, to facilitate the representative, such a representative does not have to vote again at the meeting.

(III.) Counting the voting results:

- Counting the voting results from each agenda will be done based on disagreement and abstention of the shareholders at the meeting and representatives who attend the meeting as recorded by the company in advance by the deducting form the total shares of the shareholders who take part in the meeting and vote for each agenda.

- The Chairman of the meeting will announce the voting results from each agenda in the meeting after each voting activity is ended by dividing them how many votes, which are agreed or disagreed or abstained into percentage (%). In case a shareholder does not agree or abstained with the results after the Chairman of the meeting announces for acknowledgement at the meeting when each agenda is ended, the company will not take such votes into account.

Later that, The Chairman of the meeting continues the Annual General Shareholders Meeting of 2025 by report each agenda as follows:

Agenda 1: **Consider adopting the Annual General Shareholders Meeting report for the year 2024.**

The Chairman of the meeting proposed to the meeting to consider the minutes of the previous meeting of the Annual General Shareholder's Meeting of 2024, which held on 24th, April 2025. In this agenda, the meeting shall vote for adopting more than half of the votes at the meeting.

The minutes of Annual General Shareholders Meeting report for the year 2024. There are 9 agendas, which are the resolutions as below.

1. Consider adopting the Annual General Shareholders Meeting report for the year 2023.

   Resolution: Adopted.

2. Consider adopting the Business Operation and the Annual report for the year 2024.

   Resolution: Adopted.

3. Consider adopting the Financial Statement (Balance Sheet, Income Statement) for the year 2024.

   Resolution: Adopted.

4. Consider adopting to allocate the net profit for the year 2024 as the legal reserve and No dividend payment.

   Resolution: Approved.

5. Consider adopting un-pay for the yearly bonus in 2024 for the Board of Directors of Company.

   Resolution: Approved.

6. Consider approving the Business Operation Plan, Salaries, and Investment budget for the year 2025.

   Resolution: Approved.

7. Consider approving the remuneration (Compensation, Meeting allowance, and Salaries) for the Board of Directors for the year 2025.

   Resolution: Approved.

8. Consider appointing the External Auditor and determine the Audit fee for the year 2025.

   Resolution: Approved.

9. Consider approving other matters. (If any)

   No have.

After that, The Chairman of the meeting allowed an opportunity to all shareholders to express and ask their questions.

- No question from the shareholders.

Next, The Chairman of the meeting proposed to the meeting to consider and adopt the minute of the meeting of the Annual General Shareholders Meeting of 2024, which held on 24th April 2025.

After such matter was considered, the meeting voted as below,

-	Approved	289,712,680	shares	or equal 100.00 % of the votes at the meeting.
-	Disapproved	0	share	or equal 0.00 % of the votes at the meeting.
-	Abstained	0	share	or equal 0.00 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal 100.00 % of the votes at the meeting.

Resolution: The meeting has thoroughly considered and adopted the minutes of the meeting of the Annual General Shareholder's Meeting of 2024, held on 24th April 2025, which the vote for adopting is more than half of the votes at the meeting.

Agenda 2: **Consider adopting the Business Operation and the Annual report for the year 2025.**

The Chairman of the meeting proposed to the meeting to consider Adopt the Summary of Reports about the Operations of the Company and Annual Report 2025. In this agenda, the meeting shall vote for adopting more than half of the votes at the meeting.

The Chairman of the meeting assigned a member of the Board of Directors and Chief Executive Officer of the company, Mr. Manop Tririthvilai, to report the Business Operation Performance and Annual report of the company for the year 2025, which the detail had submitted to all of shareholder in advance. The important summaries are below.

- Summarized Operation Performance of the year 2025.
  - The highest net profit since the operation started.
  - The first time of the new loan amount higher than LAK 100,000 million
  - The company expands the business through the motorcycle portfolio.

- The company strategized to balance the portfolio size between Motorcycle and Gold business.

- Number of new loans for the year 2025 compared with 2024.

	2024	2025	%
Number of Contract	3,832	3,734	- 2.6%
Loan Amount (Million LAK)	75,183	104,792	+39.4%

- Business Operation Performance for the year 2025 compared with 2024.

	2024 (Million Kip)	2025 (Million Kip)	Change
Net profit (Before tax)	7,404.1	12,965.9	+5,561.8
Corporate Income Tax	758.0	2,596.4	+ 1,838.4
Net profit (after tax)	6,646.1	10,369.5	+3,723.4

After that, The Chairman of the meeting allowed an opportunity to all shareholders to express and ask their questions.

- No more questions from the shareholders.

Next, The Chairman of the meeting proposed to the meeting consider and adopt the Business Operation Performance and Annual report of the company for the year 2025.

After such matter was considered, the meeting voted as below,

-	Approved	289,712,680	shares	or equal 100.00 % of the votes at the meeting.
-	Disapproved	0	share	or equal 0.00 % of the votes at the meeting.
-	Abstained	0	share	or equal 0.00 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal 100.00 % of the votes at the meeting.

Resolution: The meeting has thoroughly considered and adopted the Business Operation Performance and Annual Report of the company for the year 2025, which the vote for adoption is more than half of the votes at the meeting.

Agenda 3: **Consider adopting the Financial Statement (Balance Sheet, Income Statement) for the year 2025.**

The Chairman of the meeting proposed to the meeting to consider adopt and approve for the Financial Statements of the company for the year 2025. In this agenda, the meeting shall vote for adopting more than half of the votes at the meeting.

The Chairman of the meeting assigned Chief Finance Officer (Acting) of the company, Ms. Sureeporn Suwanchairob to report the audited Financial Statement of the company for the year 2025, which the detail had submitted to all of shareholders in advance.

- Financial Highlight as of December 31st, 2025
  - Total Assets 109,426.9 million kip
  - Total Liabilities 18,175.4 million kip
  - Equities 91,251.5 million kip
  - Total Incomes 40,939.1 million kip
  - Total Expenses 27,973.2 million kip
  - Net Profit After Tax expenses 10,369.5 million kip

Financial Ratio	**2024**	**2025**	**change (+/-)**
ROE	8.2%	11.4 %	+3.2%
ROA	7.8%	9.5%	+1.7%
D/E ratio (Times)	0.1 times	0.2 times	+0.1 times
Net Profit Margin	11.9%	25.3%	+13.4%

After that, The Chairman of the meeting allowed an opportunity to all shareholders to express and ask their questions.

- No more questions from the shareholders.

Next, The Chairman of the meeting proposed to the meeting to consider and adopt the audited Financial Statement of the company for the year 2025.

After such matter was considered, the meeting voted as below,

-	Approved	289,712,680	shares	or equal 100.00 % of the votes at the meeting.
-	Disapproved	0	share	or equal 0.00 % of the votes at the meeting.
-	Abstained	0	share	or equal 0.00 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal 100.00 % of the votes at the meeting.

Resolution: The meeting has been thoroughly considered and adopted the audited Financial Statement of the company for the year 2025, which the vote for adoption is more than half of the votes at the meeting.

Agenda 4: **Consider adopting to allocate the net profit for the year 2025 as the legal reserve and dividend payment.**

The Chairman of the meeting proposed to the meeting to consider adopting to allocate the net profit for the year 2025 as the legal reserve and dividend payment. On this agenda, the meeting shall vote to adopt more than half of the votes at the meeting.

The Chairman of the meeting proposes to allocate the net profit for the year 2025 as the legal reserve and pay LAK 16 a share for dividend payment, which the summaries as follows.

- Net Profit after taxable expense of the year 2025 10,369,554,957 kip 100.00 %
    1. Allocated to be the Legal reserve 1,036,955,496 kip 10,00 %
    2. Dividend Payment 6,400,000,000 kip 61.72 %
    3. Retain to Accumulate Retaining 2 ,932,599,461 kip 28.28 %
- Determined on 30th April 2026, which is the date for closing dates of the shareholders, who have a right to receive the dividend,
- Dividend payment will be on 15th May 2026, if the shareholder's approval.

After that, The Chairman of the meeting allowed an opportunity to all shareholders to express and ask their questions.

- No question from the shareholders.

Next, The Chairman of the meeting proposed to the meeting to consider approve to allocate the net profit of the year 2025 as the legal reserve and dividend payment.

After such matter was considered, the meeting voted as below,

-	Approved	289,712,680	shares	or equal 100.00 % of the votes at the meeting.
-	Disapproved	0	share	or equal 0.00 % of the votes at the meeting.
-	Abstained	0	share	or equal 0.00 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal 100.00 % of the votes at the meeting.

Resolution: The meeting has thoroughly considered and approved by allocating the net profit of the year 2025 as the legal reserve and pay LAK 16 a share for dividend payment, which the vote for adopting is more than half of the votes at the meeting as below.

- Allocated to be the Legal reserve 1,036,955,496 kip 100.00 %
- Dividend Payment 6,400,000,000 kip 61.72 %
- Retain to Accumulate Retaining 2 ,932,599,461 kip 28.28 %

- Determined on 30th April 2026, which is the date for closing dates of the shareholders, who have a right to receive the dividend,
- Dividend payment will be on 15th May 2026.

Agenda 5: **Consider adopting un-pay for the yearly bonus in the year 2025 for the Board of Directors of Company.**

The Chairman of the meeting proposed to the meeting to consider approve to un-payment for the yearly bonus for the year 2025 for the Board of Directors of Company. On this agenda, the meeting shall vote to adopt more than half of the votes at the meeting.

The Chairman of the meeting proposed to consider approving to un-pay for the yearly bonus for the year 2025 for Board of Directors of Company.

After that, The Chairman of the meeting allowed an opportunity to all shareholders to express and ask their questions.

- No question from the shareholders.

Next, The Chairman of the meeting proposed to the meeting to consider approving up-payment for the yearly bonus for the year 2025 for the Board of Directors of Company.

After such matter was considered, the meeting voted as below,

-	Approved	289,712,680	shares	or equal 100.00 % of the votes at the meeting.
-	Disapproved	0	share	or equal 0.00 % of the votes at the meeting.
-	Abstained	0	share	or equal 0.00 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal 100.00 % of the votes at the meeting.

Resolution: The meeting approved to un-pay for the year 2025 for the company's directors, which the vote for adopting is more than half of the votes at the meeting.

Agenda 6: Consider adopting the new members of the Board of Directors to replace the members who will end the duties

The Chairman of the meeting proposed to the meeting to consider approving the appointment of a new Board of Directors to replace the current one, who will be end of duties. On this agenda, the meeting shall vote to adopt more than half of the votes at the meeting.

The Chairman of the Meeting reported that the company nominated the candidate to be the company director based on the LSCO Regulations and the candidate of the company's director have been approved by the company's Nomination Committee meeting on February 16th,2026, and by the company's Board of Directors meeting on February 19th, 2026. The period of duty is 2 years, which after the end of duty can re-appoint.

6.1 Consider approving the appointment of Mr. Teera Chutivarapon to be a non-Executive Director.

The Chairman of the meeting proposed to the meeting to consider approving the appointment of Mr. Teera Chutivarapon to be a non-Executive Director.

On this agenda, the meeting shall vote to adopt more than half of the votes at the meeting.

After that, The Chairman of the meeting allowed an opportunity to all shareholders to express and ask their questions.

- No question from the shareholders.

Next, The Chairman of the meeting proposed to the meeting to consider approving the appointment of Mr. Teera Chutivarapon to be a non-Executive Director.

After such matter was considered, the meeting voted as below,

-	Approved	289,712,680	shares	or equal 100.00 % of the votes at the meeting.
-	Disapproved	0	share	or equal 0.00 % of the votes at the meeting.
-	Abstained	0	share	or equal 0.00 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal 100.00 % of the votes at the meeting.

Resolution: The meeting approved to appoint Mr. Teera Chutivarapon to be a non-Executive Director, which the vote for adopting is more than half of the votes at the meeting.

6.2 Consider approving the appointment of Mr. Kitti Tikkhapanyakun to be a non-Executive Director.

Before considering the Chairman of the meeting informed that he directly related to this agenda therefore he assigned Mr. Winyou Jeeraprapakan the chairman of Audit Committee to be the chairman of the meeting then he went out of the meeting.

Mr. Winyou Jeeraprapakan has been the temporary Chairmen of the meeting and proposed to the meeting to consider approving the appointment of Mr. Kitti Tikkhapanyakun to be a non-Executive Director.

On this agenda, the meeting shall vote to adopt more than half of the votes at the meeting.

After that, The Chairman of the meeting allowed an opportunity to all shareholders to express and ask their questions.

- No question from the shareholders.

Next, The Chairman of the meeting proposed to the meeting to consider approving the appointment of Mr. Kitti Tikkhapanyakun to be a non-Executive Director.

After such matter was considered, the meeting voted as below,

-	Approved	289,712,680	shares	or equal 100.00 % of the votes at the meeting.
-	Disapproved	0	share	or equal 0.00 % of the votes at the meeting.
-	Abstained	0	share	or equal 0.00 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal 100.00 % of the votes at the meeting.

Resolution: The meeting approved to appoint Mr. Kitti Tikkhapanyakun to be a non-Executive Director, which the vote for adopting is more than half of the votes at the meeting.

6.3 Consider approving the appointment of Mr. Kovit Kerdsirirak to be a non-Executive Director.

Before the meeting Mr. Kovit Kerdsirirak out of the meeting and Mr. Kiti Tikkhapanyakun is back to attend the meeting and presided of the meeting then proposed to the meeting to consider approving the appointment of Mr. Kovit Kerdsirirak to be a non-Executive Director.

On this agenda, the meeting shall vote to adopt more than half of the votes at the meeting.

After that, The Chairman of the meeting allowed an opportunity to all shareholders to express and ask their questions.

- No question from the shareholders.

Next, The Chairman of the meeting proposed to the meeting to consider approving the appointment of Mr. Kovit Kerdsirirak to be a non-Executive Director.

After such matter was considered, the meeting voted as below,

-	Approved	289,712,680	shares	or equal 100.00 % of the votes at the meeting.
-	Disapproved	0	share	or equal 0.00 % of the votes at the meeting.
-	Abstained	0	share	or equal 0.00 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal 100.00 % of the votes at the meeting.

Resolution: The meeting approved to appoint Mr. Kovit Kerdsirirak to be a non-Executive Director, which the vote for adopting is more than half of the votes at the meeting.

6.4 Consider approving the appointment of Mr. Wairung Minakul to be a non-Executive Director.

The Chairman of the meeting proposed to the meeting to consider approving the appointment of Mr. Wairung Minakul to be a non-Executive Director.

On this agenda, the meeting shall vote to adopt more than half of the votes at the meeting.

After that, The Chairman of the meeting allowed an opportunity to all shareholders to express and ask their questions.

- No question from the shareholders.

Next, The Chairman of the meeting proposed to the meeting to consider approving the appointment of Mr. Wairung Minakul to be a non-Executive Director.

After such matter was considered, the meeting voted as below,

-	Approved	289,712,680	shares	or equal 100.00 % of the votes at the meeting.
-	Disapproved	0	share	or equal 0.00 % of the votes at the meeting.
-	Abstained	0	share	or equal 0.00 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal 100.00 % of the votes at the meeting.

Resolution: The meeting approved to appoint Mr. Wairung Minakul to be a non-Executive Director, which the vote for adopting is more than half of the votes at the meeting.

6.5 Consider approving the appointment of Mr. Winyou Jeeraprapakan to be a non-Executive Director.

Before considering Mr. Winyou Jeeraprapakan out of the meeting then The Chairman of the meeting proposed to the meeting to consider approving the appointment of Mr. Winyou Jeeraprapakan to be a non-Executive Director.

On this agenda, the meeting shall vote to adopt more than half of the votes at the meeting.

After that, The Chairman of the meeting allowed an opportunity to all shareholders to express and ask their questions.

- No question from the shareholders.

Next, The Chairman of the meeting proposed to the meeting to consider approving the appointment of Mr. Winyou Jeeraprapakan to be a non-Executive Director.

After such matter was considered, the meeting voted as below,

-	Approved	289,712,680	shares	or equal	100.00 % of the votes at the meeting.
-	Disapproved	0	share	or equal	0.00 % of the votes at the meeting.
-	Abstained	0	share	or equal	0.00 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal	100.00 % of the votes at the meeting.

Resolution: The meeting approved to appoint Mr. Winyou Jeeraprapakan to be a non-Executive Director, which the vote for adopting is more than half of the votes at the meeting.

6.6 Consider approving the appointment of Mr. Manop Tririthvilai to be an Executive Director.

Before Considering Mr. Manop Tririthvilai informed this agenda directly related to him therefore he would like to abstain his right of this agenda and out of the meeting. The Chairman of the meeting proposed to the meeting to consider approving the appointment of Mr. Manop Tririthvilai to be an Executive Director

On this agenda, the meeting shall vote to adopt more than half of the votes at the meeting.

After that, The Chairman of the meeting allowed an opportunity to all shareholders to express and ask their questions.

- No question from the shareholders.

Next, The Chairman of the meeting proposed to the meeting to consider approving the appointment of Mr. Manop Tririthvilai to be an Executive Director

After such matter was considered, the meeting voted as below,

-	Approved	286,748,600	shares	or equal	98.98 % of the votes at the meeting.
-	Disapproved	0	share	or equal	0.00 % of the votes at the meeting.
-	Abstained	2,964,080	share	or equal	1.02 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal	100.00 % of the votes at the meeting.

Resolution: The meeting approved to appoint Mr. Manop Tririthvilai to be an Executive Director, which the vote for adopting is more than half of the votes at the meeting.

6.7 Consider approving the appointment of Mrs. Siriratana Pongpakdee to be an Independent Director.

Before Considering Mrs. Siriratana Pongpakdee out of the meeting then The Chairman of the meeting proposed to the meeting to consider approving the appointment of of Mrs. Siriratana Pongpakdee to be an Independent Director.

In this agenda, the meeting shall vote for adopting more than half of the votes at the meeting.

After that, The Chairman of the meeting allowed an opportunity to all shareholders to express and ask their questions.

- No question from the shareholders.

Next, The Chairman of the meeting proposed to the meeting to consider approving the appointment of of Mrs. Siriratana Pongpakdee to be an Independent Director.

After such matter was considered, the meeting voted as below,

-	Approved	289,712,680	shares	or equal 100.00 % of the votes at the meeting.
-	Disapproved	0	share	or equal 0.00 % of the votes at the meeting.
-	Abstained	0	share	or equal 0.00 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal 100.00 % of the votes at the meeting.

Resolution: The meeting approved to appoint Mrs. Siriratana Pongpakdee to be an Independent Director, which the vote for adopting is more than half of the votes at the meeting.

6.8 Consider approving the appointment of Mar. Surasak Dhammo to be an Independent Director.

Before considering Mr. Surasak Dhammo out of the meeting then The Chairman of the meeting proposed to the meeting to consider approving the appointment of Mr. Surasak Dhammo to be an Independent Director

On this agenda, the meeting shall vote to adopt more than half of the votes at the meeting.

After that, The Chairman of the meeting allowed an opportunity to all shareholders to express and ask their questions.

- No question from the shareholders.

Next, The Chairman of the meeting proposed to the meeting to consider approving the appointment of Mr. Surasak Dhammo to be an Independent Director

After such matter was considered, the meeting voted as below,

-	Approved	289,712,680	shares	or equal 100.00 % of the votes at the meeting.
-	Disapproved	0	share	or equal 0.00 % of the votes at the meeting.
-	Abstained	0	share	or equal 0.00 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal 100.00 % of the votes at the meeting.

Resolution: The meeting approved to appoint Mr. Surasak Dhammo to be an Independent Director, which the vote for adopting is more than half of the votes at the meeting.

6.9 Consider approving the appointment of Mr. Pongsak Chanokmat to be an Independent Director.

The Chairman of the meeting proposed to the meeting to consider approving the appointment of Mr. Pongsak Chanokmat to be an Independent Director

On this agenda, the meeting shall vote to adopt more than half of the votes at the meeting.

After that, The Chairman of the meeting allowed an opportunity to all shareholders to express and ask their questions.

- No question from the shareholders.

Next, The Chairman of the meeting proposed to the meeting to consider approving the appointment of Mr. Pongsak Chanokmat to be an Independent Director

After such matter was considered, the meeting voted as below,

-	Approved	289,712,680	shares	or equal 100.00 % of the votes at the meeting.
-	Disapproved	0	share	or equal 0.00 % of the votes at the meeting.
-	Abstained	0	share	or equal 0.00 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal 100.00 % of the votes at the meeting.

Resolution: The meeting approved to appoint Mr. Pongsak Chanokmat to be an Independent Director, which the vote for adopting is more than half of the votes at the meeting.

Agenda 7: **Consider approving the Business Operation Plan, Salaries, and Investment budget for the year 2026.**

The Chairman of the meeting proposed to the meeting to consider approve the Company's Business Plan, Employee's Salaries, and the company's Investment Budget for the year 2026. On this agenda, the meeting shall vote to adopt more than half of the votes at the meeting.

The Chairman of the meeting assigned the member of the Board of Directors and Chief Executive Officer of the company, Mr. Manop Tririthvilai, to report the Company's Business Plan, Employee's Salaries, and the company's Investment Budget for the year 2026, which the summarized as follows.

- According to the Company's business plan for 2026, the company has estimated the net profit of LAK 15,025.4 million, increased LAK 4,655.9 million or about 44.9 per cent while compared with 2025.
- The company plan is the following strategies:
  - Plan to expand the business by increasing the company's size by increasing the portfolio by finding the new loan facilities.
  - Establish a new branch or service unit in North Area (expected area is Luang Prabang province).
  - Pay the dividend about LAK 6,000 – 6,400 million.
  - New loan is about LAK 49,000 million.
  - Try to reach a new source of funds for more expansion by establishing corporate finance services. (give authority to Board of directors to revise the Business Plan based on the market and company situation.
- The estimation of the company performance for the year 2026 compared with 2025.

	2025	**2026**	**Change**
Net Profit (Before Tax)	12,965.9	18,915.3	+ 5,949.4
Tax	2,596.4	3,889.9	+ 1,293.5
Net Profit (After Tax)	10,369.5	15,025.4	+ 4,655.9

- **Financial Highlight as of end of 2026**
  - Debt to Equity 0.62 times
  - Net Profit Margin 25.40 %
  - Return of Asset 8.80 %

- Return on Equity 14.99 %
- Earnings Per Share (100 Kip) 30.06 kip/share
- Book Value 250.57 kip/share
- Number of Total share 400.000.000 shares

- **Company Investment Budget for the year 2026.**

Investment Budgets for the year 2026			
type of investment	LAK	Ex. Rate	THB
Office Building and decoration	280,000,000	680	411,764.71
Vehicle (Car and Pickup)	1,190,000,000	680	1,750,000.00
Main Computer Hardware and Peripharal	350,000,000	680	514,705.88
Application Software	140,000,000	680	205,882.35
PC set	192,500,000	680	283,088.24
Office Equipment + replacement	350,000,000	680	514,705.88
Investment for new branch (facility and equipment)	140,000,000	680	205,882.35
Others	280,000,000	680	411,764.71
Total	2,922,500,000	680	4,297,794.12

- **Employee Salary and Remunerations**

  The total number of staff at the end of 2026 is 105 people, who the budget of Employee's Salary and Remuneration of the director for the company's Business Plan for the year 2026 is below.

  - The budget of Employee's Salary is equal LAK 13,202.3 million.
  - The budget of Employee's Salary and Remuneration is equal LAK 17,277.2 million.
  - The budget of Employee and Directors's Salary and Remuneration is equal LAK 18,983.7 million.

The Chairman of the meeting additional explained that the company has plan to improve productivities and performance by AI implementation, which expected to implement for 2026 onward therefore the number of staff for the year 2026 has been limited increasing.

After that, The Chairman of the meeting allowed an opportunity to all shareholders to express and ask their questions.

- No question from the shareholders.

Next, The Chairman of the meeting proposed to the meeting to consider and approve the company's Business Plan, Employee's Salaries, and the company Investment budget for the year 2026 and propose to give the authority to the Board of Directors to revise the Business Plan based on the market and company situation.

After such matter was considered, the meeting voted as below,

-	Approved	289,712,680	shares	or equal 100.00 % of the votes at the meeting.
-	Disapproved	0	share	or equal 0.00 % of the votes at the meeting.
-	Abstained	0	share	or equal 0.00 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal 100.00 % of the votes at the meeting.

Resolution: The meeting thoroughly considered and approved the company's Business Plan, Employee's Salaries, and the company Investment budget for the year 2026 and give the authority to the Board of Directors to revise the Business Plan based on the market and company situation, which the vote for adopting is more than half of the votes at the meeting.

Agenda 8: Consider approving the remuneration (Compensation, Meeting allowance, and Salaries) for the Board of Directors for the year 2026.

The Chairman of the meeting proposed to the meeting to consider approve the remuneration Compensation, Meeting allowance, and Salaries for the company Director for the year 2026. On this agenda, the meeting shall vote to adopt more than half of the votes at the meeting.

The Chairman of the meeting assigned the member of the Board of Directors and Chief Executive Officer of the company, Mr. Manop Tririthvilai, to report the remuneration (Compensation, Meeting allowance, and Salaries) for the Board of Directors for the year 2025, which the summarized as follows.

- Determine the Remuneration for the Business Operation Performance for the year 2026 as below table.

Item.	Description	President	Director	
1.	Monthly Salary	12,000,000	10,000,000	Kip/month/person
2.	Renumeration for attend the meeting.			
	- Board of directors	2,500,000	1,500,000	Kip/time/person
	- Committee	1,500,000	1,000,000	Kip/time/person
3.	Yearly Bonus	1% of the net profit after taxable expense for the year 2026 (to be considered based on actual performance)		

Remark: The Remuneration as above has excluded the Chief Executive officer's salary. The Chief Executive Officer's salary is determined and approved of the company's Business Plan for the year 2026. (In Agenda 7.)

The remuneration for the company Directors for the past 3 years

Year	Salary	Meeting Allowance	Yearly Bonus	Total

2025	1,104,000,000	76,000,000	-	1,180,000,000 kip.
2024	893,750,000	83,000,000	-	976,750,000 kip.
2023	713,125,000	106,009.000	90,000,000	909,134,000 kip.

Remark: The Remuneration as above has excluded the Executive Director's salary, who was daily routine management.

After that, The Chairman of the meeting allowed an opportunity to all shareholders to express and ask their questions.

- No question from the shareholders.

Next, The Chairman of the meeting proposed to the meeting to consider approve the remuneration Compensation, Meeting allowance, and Salaries for the company Director for the year 2026.

After such matter was considered, the meeting voted as below,

-	Approved	289,712,680	shares	or equal 100.00 % of the votes at the meeting.
-	Disapproved	0	share	or equal 0.00 % of the votes at the meeting.
-	Abstained	0	share	or equal 0.00 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal 100.00 % of the votes at the meeting.

Resolution: The meeting has thoroughly considered and approved the remuneration Compensation, Meeting allowance, and Salaries for the company Director for the year 2026, which the vote to adopt is more than half of the votes at the meeting.

Agenda 9: **Consider appointing an External Auditor and determine the Audit fee for the year 2026.**

The Chairman of the meeting proposed the meeting consider appointing the External Auditor and the Audit Fee for the year 2026. In this agenda, the meeting shall vote for adopting more than half of the votes at the meeting.

The Chairman of the meeting assigned the Independent Director and the Chairman of Audit Committee of the company, Mr. Winyou Jeeraprapakan to report that the company considered to appoint the External Auditor and determine the Audit fee for the year 2026. According to the meeting of the Audit Committee on February 12th,2026 and the meeting of the Board of Directors on February 19th,2026, it was found that PricewaterhouseCoopers (Lao) Sole Company Limited, has a good standard of work, specializes in auditing and it is an auditor in the Approved List of the Lao Securities Exchange. Therefore, the Company proposed to appoint PricewaterhouseCoopers (Lao) Sole Company Limited to be the External Auditor for the year 2026, which determined the audit fees as 2 conditions below.

1. Based on Lao GAAP, the Audit fees are equal USD 40,500 for both company and group auditing for the year 2026.
2. Based on IFRS, the Audit fees are equal USD 54,500 for both company and group auditing for the year 2026.

The price above excluded VAT and Out of Pocket.

The reasons to appoint PriceWaterHouseCooper (Lao) Sole Company Limited (PWC Lao).

1. PWC Lao have been appointed to be the auditor of the group of the company.
2. PWC Lao had been the company's auditor more than 5 years. They know well about the company operation and accounting system.
3. In past 5 years, PWC Lao had the good performance, which both on time and accuracy.

The External Auditor and the Audit Fee for the past 3 years

Year	External Auditor	MHTL	For Group
2025	PWC (Lao)	34,500 USD	6,500 USD
2024	PWC (Lao)	33,500 USD	6,000 USD
2023	PWC (Lao)	32,000 USD	6,000 USD

After that, The Chairman of the meeting allowed an opportunity for all shareholders to express and ask their questions.

- No more questions from the shareholders.

Next, The Chairman of the meeting proposed to the meeting consider approving the appointment of the External Auditor and the audit fee for the year 2026.

After such matter was considered, the meeting voted as below,

-	Approved	289,712,680	shares	or equal 100.00 % of the votes at the meeting.
-	Disapproved	0	share	or equal 0.00 % of the votes at the meeting.
-	Abstained	0	share	or equal 0.00 % of the votes at the meeting.
-	Total	289,712,680	shares	or equal 100.00 % of the votes at the meeting.

Resolution: The meeting has thoroughly considered and approved to appoint PriceWaterhouseCoopers (Lao) Sole Company Limited to be the company's External Auditor for the year 2026 and approved paying the audit fee both for MHTL and for Group for the year 2026 as 2 conditions below, which The vote for adopting is more than half of the votes at the meeting.

1. Based on Lao GAAP, the Audit fees are equal USD 40,500 for both company and group auditing for the year 2026.
2. Based on IFRS, the Audit fees are equal USD 54,500 for both company and group auditing for the year 2026.

(the price above excluded VAT and Out of Pocket.)

Agenda 10: Consider **approving other matters. (If any)**

No one proposed any matters to the meeting for discussion and consideration.

The Chairman of the meeting informed to the meeting that no more matters to discuss and consider. Therefore the Chairman of the meeting closed the meeting at 11.34 O'clock.

Chief Executive Officer

(Mr. Manop Tiriithvilai)

Chairman of the Meeting

(Mr. Kitti Tikkhapanyakun)