ສາທາລະນະລັດ ປະຊາທິປະໄຕ ປະຊາຊົນລາວ
ສັນຕິພາບ ເອກະລາດ ປະຊາທິປະໄຕ ເອກະພາບ ວັດທະນະຖາວອນ

ບໍລິສັດ ຊີມັງລາວ ມະຫາຊົນ

LAO CEMENT PUBLIC COMPANY

ບ້ານໂພນພະເນົາ ວຽງຈັນ, ສ.ປ.ປ.ລາວ ຕູ້ປນ 6821, ໂທຣ: (865-21) 451222, 451116 ແຟັກ: 451117

PHONPHANAO VILLAGE,VIENTIANE, LAO P.D.R. P.O.BOX 6821, TEL : (856 - 21) 451222, 451116 FAX: 451117

E-mail:Lcc@laocement.com,www.laocement.com

NO. 245/LCC

Vientiane Cap, date 16 OCT 2020

To : Secretary General of Lao Securities Commission;
Chief Executive Office of Lao Securities Exchange;
Shareholders of Lao Cement Public Company.,

Subject: To inform the resolution of the 3rd Board of Directors' meeting of 2020 of Lao Cement Public Company.

- According to the Report and Disclosure (amended) of Lao Securities Commission, no. 04/LSC, dated 28th January 2019;
- According to the Disclosure regulation of Lao Securities Exchange, no. 008/LSX, dated 27th September 2018.

Lao Cement Public Company (LCC) would like to inform the resolution of the 3rd Board of Directors' meeting of 2020 on 16th October 2020 as detail bellow:

1. To consider and approve the method of rotation of employees of LCC.
2. To consider and approve the calculation method of salary for the employees during the factory suspension.
3. To consider and approve the special preventive measure regarding the rotation of employees procedure of LCC.
4. To consider and approve the method of evaluation and management of the traded receivables of the company.
5. To consider and approve the designation of third party to collect the traded receivables of the company.
6. To consider and approve the feasibilities study of coal mining in Khonfouk of company.
7. To consider and approve the loan payback of the company.
8. To consider and approve the improvement plan and capital contribution of the company.

Thus, the company would like to report for your references.

Sincerely yours,

Chairman
Lao Cement Public Company

Yang Chun Yin