Lao people's Democratic Republic
Peace Independence Democracy Unity Prosperity
----===000===-----

No.082 -...../PCD

Vientiane Capital, Date: 29th April 2026

To : Director General of the Lao Securities Comission Office;
: CEO of the Lao Securities Exchange;
: Shareholders of Phousy Construction and Development Public Company.

Title : Notification of the Resolution of the Annual General Meeting of Shareholders for the year 2025.

- Pursuant to the Decision on Reporting and Disclosure of Lao Securities Commission Office No.15/LSC, dated 11 December 2024;
- Pursuant to the Regulation of Lao Securities Exchange on Disclosure No. 008/LSX, dated 27 September 2018.

Phousy Construction and Development Public Company ("PCD") is honored to notify the Resolutions of the Annual General Meeting of Shareholders for the year 2025 which was held on on **29th April 2026**, at **09:00 am** (The Registration is available at **08:00 am**), at the 12th floor of Continental Plaza Hotel, Nongbuathong-tai Village, Sikhottabong District, Vientiane Capital. The meeting was attended by 16 shareholders, in which 05 shareholders attended the meeting in person and 11 shareholders attended the meeting as proxies, holding the total of 2,802,735,560 shares, equivalent to 96.31% of the total paid-up shares. The meeting considered and resolved as follow:

Agenda 1: Considering and endorsing the Minutes of the Annual General Shareholders' Meeting for the year 2024

The meeting resolution was approved by the votes as detailed below:

- Approved: 2,802,735,560 votes, equivalent to 100 **%** of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0 **%** of the total votes attended the meeting.

Agenda 2: Considering and endorsing the PCD's business performance report and the audited financial statements for the year 2025

The meeting resolution was approved by the votes as detailed below:

- Approved: 2,802,735,560 votes, equivalent to 100 **%** of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0 **%** of the total votes attended the meeting.

Agenda 3: Considering and endorsing the allocation of profit after tax and there's no dividend payments for the year 2025

The meeting resolution was approved by the votes as detailed below:

- Approved: 2,802,735,560 votes, equivalent to 100 % of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0 % of the total votes attended the meeting.

Agenda 4: Considering and endorsing the PCD's business plan for the year 2026

The meeting resolution was approved by the votes as detailed below:

- Approved: 2,802,735,560 votes, equivalent to 100 % of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0 % of the total votes attended the meeting.

Agenda 5: Considering and endorsing the appointment of the external auditors for the year 2026.

The meeting resolution was approved by the votes as detailed below:

- Approved: 2,802,735,560 votes, equivalent to 100 % of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0 % of the total votes attended the meeting.

Agenda 6: Considering and endorsing the term of PCD's Board of Drirectors for the year 2026-2028.

The meeting resolution was approved by the votes as detailed below:

- Approved: 2,802,735,560 votes, equivalent to 100 % of the total votes attended the meeting;
- Disapproved: 0 vote, equivalent to 0 % of the total votes attended the meeting.

Therefore, please be informed accordingly for reporting purpose.

Sincerely Yours,

Chairman of the Meeting

ບໍລິສັດ ພຸສີກໍ່ສ້າງ ແລະ ພັດທະນາ ມະຫາຊົນ
Phousy Construction and Development Public Company

ແພງ ດວງເງິນ