Lao people's Democratic Republic
Peace Independence Democracy Unity Prosperity
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No: 160 /PCD

Vientiane Capital, Date: 12 MAR 2025

To: Director General of the Securities Commission Office.
: Director of the Lao Securities Exchange
: Shareholders of Phousy Construction and Development Public company

Subject: Notice of the Resolution of the Extraordinary Board of Directors Meeting II. 2025.

- According to the Decision on Reporting and Disclosure of Information of the NRC No. 15/LCSO, dated December 11, 2024;
- In accordance with the Regulation on Disclosure of Information No. 008/LSX, dated September 27, 2018.

Phousy Construction and Development Public Company (PCD) would like to announce the resolution of the Extraordinary Board of Directors Meeting II of the Year 2025, which was held on March 11, 2024 at 15:30 p.m. at the 3rd floor conference room of Continental Plaza Hotel, Ban Nongbouathong Tai, Sikhottabong District, Vientiane Capital, Lao PDR, under the chairmanship of Dr. Sithong Phommachith and the following Board members:

1. Dr Sithong Phommachith	:	Chairman of the Board
2. Mr Sitha Phommachith	:	Vice Chairman of the Board
3. Mr Pheng DouangNgern	:	Board Member/General Director
4. Mr Nantharat Tirakoun	:	Board Member/Independent Member
5. Mrs Haithong Phommachith	:	Board Member/Deputy General Director of Financial Accounting
6. Mr Phoumsavanh Sounanthong	:	Board Member/Deputy General Director of Business Development
7. Mr Phoutthasen Phommixay	:	Board Member/ Independent Member

The meeting considered and unanimously agreed as follows:

1) Consider and approve the plan to change the par value of the Company's shares to be submitted to the 2024 Annual General Meeting of Shareholders for consideration and approval.
2) Consider and approve the amendment to the Company's Articles of Association and the registration of a new enterprise of the Company to be proposed to the 2024 Annual General Meeting of Shareholders for consideration and approval;
3) Approve the additional agenda of the 2024 Annual General Meeting of Shareholders, with the following details:

Agenda 6: Consider and approve the change in the par value of the shares of the Company;

Agenda 7: Consider and approve the amendment to the Company's Articles of Association and the registration of a new enterprise of the Company.

Please kindly be informed accordingly.

Sincerely Yours,

Chairman of the Board of Directors

Phousy Construction and Development Public Company

Ph.D. Sithong PHOMMACHITH