ບໍລິສັດ ສຸວັນນີ ໂຮມເຊັນເຕີ ມະຫາຊົນ
SOUVANNY HOME CENTER PUBLIC COMPANY
PHONETONGSAVAT RD , BAN PHONETONGSAVAT, CHANTHABULY DISTRICT, VIENTIANE CAPITAL
OFFICE TEL: (+856-21) 415645, FAX / TEL: (+856-21) 262984 , WWW.SOUVANNY.LA

Souvanny Home Center Public Company **No..0467../SVN**

Vientiane Capital, Date 11 March, 2025

Invitation

To: Shareholders of Souvanny Home Center Public Company
Subject: Invitation to the Annual General Shareholders' Meeting of 2024
- According to the Board of Directors' Meeting of SVN No.1/2025 dated 17 February 2025.

The Company would like to invite all shareholders to attend the Annual General Shareholders' Meeting of 2024 on **10 April 2025**, 02:00 p.m (registration starts at 01:00 p.m) at Meeting Room of Lao Securities Exchange Building, 8 Floor, Phonthan Neua Village, Saysettha District, Vientiane Capital, Lao PDR. The meeting shall consider agendas as in the attachment.

The Company has announced the date, time, agenda, and attachments of the Annual General Shareholders' Meeting of 2024 on the websites of the Company (www.souvanny.la) and the Lao Securities Exchange (www.lsx.com.la) and has announced the closing date of SVN's Shareholder Register Books on **03 March 2025** in order to authorize shareholder lists to attend the Meeting and receive the dividend.

We are looking forward to your attending this meeting

Sincerely yours,

(Mr. Somchith INTHAMITH)
Chairman of the Board

Invitation for the Annual General Shareholders' Meeting for the year 2024

Thursday, 10 April 2025

Time: 02.00 p.m.

At the meeting room, 8th Floor, Lao Securities Exchange Building,
Phonthan Neua Village,
Saysettha District, Vientiane, Lao P.D.R

Document lists of Invitation for

The Annual General Shareholders' Meeting for the year 2024

1. Invitation to the Annual General Shareholders' Meeting
2. Proxy
3. Profile of independent directors who can act as shareholder's proxies
4. Instruction about the documents and evidence to be presented prior to attending the meeting
5. Attached document in agenda 01: The minute of the Annual General Shareholders' Meeting for the year 2023
6. Attached document in agenda 02: The company's financial statement for the year 2024
7. Attached document in agenda 03: The company's business plan for the year 2025
8. Attached document in agenda 06: Brief biography of Member of Board of directors
9. Map of the meeting venue

Souvanny Home Center Public Company **No 0408 /SVN**

Vientiane Capital, Date 11 March, 2025

To: Shareholders of Souvanny Home Center Public Company.
Subject: Invitation to the Anuual General Shareholders' Meeting for the year 2024.

The Company would like to invite all shareholders to attend the Annual General shareholders' Meeting for the year 2024 on 10 April 2025, at 02:00 p.m (registration starts at 01:00 p.m) at Meeting Room of Lao Securities Exchange Building, the 8th Floor, Phonthan Neua Village, Saysettha District, Vientiane Capital, Lao PDR which agendas are as follow:

1. **To consider and approve the minutes of the Annual General Shareholders' Meeting for the year 2023 (attached document in agenda 01).**

   Objective and Rationale: To shareholders consider and approve the meeting minutes that are correct according to the Annual General Shareholders' Meeting for the year 2023, the more details are in the attached document in agenda 01.
   Board of Directors opinion: Agreed to propose shareholders' meeting should approve the minutes of the Annual General Shareholders' Meeting for the year 2023.
   Required Vote: The Law on Enterprises stipulates that this agenda must be approved by the votes of more than half of the total votes attending the meeting.

2. **To consider and approve the report of the business results of the company for the year 2024 and a financial statement of the company for the year 2024; (the Attached file in agenda 02).**

   Objective and Rationale: According to article 152 of Enterprises Law Edited Version No. 33/NA, dated 29 December 2022 concerning "Right and Duties of shareholders' meeting which it must approve the summary of business operating and financial statement of the Company" the report of the business results for the year 2024 as the detail is in the attached file in the agenda 02.
   Board of Directors opinion: Agreed to propose shareholders' meeting should consider and approve the report of business operating results for the year 2024 and the financial statement for the year 2024 of the Company that has been audited by the external auditor.
   Required Vote: The Law on Enterprises stipulates that this agenda must be approved by the votes of more than half of the total votes attending the meeting.

3. **To consider and approve the business plan of the Company for the year 2025 (the attached file in agenda 03).**

   Objective and Rationale: According to article 152 of Enterprises Law Edited Version No. 33/NA, dated 29 December 2022 concerning "Right and Duties of the shareholders'

meeting which it must approve the business plan of the Company for the year 2025" the detail of the business plan of the Company for the year 2025 is in the attached file in agenda 03.

Board of Directors opinion: Agreed to propose shareholders' meeting should consider and approve the business plan of the Company for the year 2025 that has been approved by the executive committee and the Board of Directors.

Required Vote: The Law on Enterprises stipulates that this agenda must be approved by the votes of more than half of the total votes attending the meeting.

4. **To consider and approve the dividend payment from the business operating result for the year 2024.**

Objective and Rationale: According to article 153 of Enterprises Law Edited Version No. 33/NA, dated 29 December 2022 concerning **"The Dividend payment shall be approved by the shareholders' meeting"** and article of the Company, defines that "Besides the reserve funds required under the Law on Enterprise article 154, the Company shall deduct others reserve fund for 10% of the net profit.

Board of Directors opinion: According to the operating results of 2024, the Company has a total net profit of LAK 58,318,977,734 after the deduction of the reserve fund required by laws and reserve fund required by the Company's regulation which totals for 20% of the net profit, the remaining amount is LAK 46,655,182,187, The Board of Directors agreed to convene to shareholders to consider and approve the dividend payment for LAK 120 per share, at the total amount of LAK 19,800,000,000 and the date of the payment of the dividend is determined as 07 May 2025.

Required Vote: The Law on Enterprises stipulates that this agenda must be approved by the votes of more than half of the total votes attending the meeting.

5. **To consider and approve the appointment of the external auditor, and determination of remuneration for the year 2025.**

Objective and Rationale: According to article 152 of Enterprises Law Edited Version No. 33/NA, dated 29 December 2022 concerning "Rights and Duties of shareholders' meeting that must approve the appointment of the external auditor and determination of remuneration".

Board of Directors opinion: Agreed to propose the Annual General Shareholders' Meeting should appoint Ernst & Young Lao Co., Ltd to be the external auditor for the year **2025** with an audit service fee of not exceeding LAK **596,266,000** per year because Ernst & Young Lao Co., Ltd has the experience, thoroughness, faithfulness, and professionalism, and the auditing fee (remuneration) is appropriate with the scope of work and in order to be accurate, transparent and verifiable, it is necessary to use specialized personnel, some of them are auditors from abroad.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6. To consider the appointment of Members of the Board to replace Those whose tenure is terminated.

Objective and Rationale: According to Enterprise law edited version No. 33/NA, dated 29 December 2022, Article 122 defines " members of the Board of Directors of the company have two years of holding the position and can be re-selected" which in this meeting, the company's 9 members of the Board of Directors have completed their position holding and the company has announced to shareholders to present the list to apply for membership of the Annual General for Shareholders' meeting for the year 2024 dated January 20, 2025, through the website of the Lao Stock Exchange but no one has offered yet.

Board of Directors opinion: At the 1st Board of Directors' Meeting 2025, which was held on 17 February 2025, the meeting resolved to re-elect old 8 members and a new member of the board of directors for a two-year term.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.1. To consider appointing Assoc. Prof.Dr. Xayphone KONGMANILA as the Vice-Chairman of the new Board of Directors of the company.

Board of Directors opinion: Agreed to re-appoint Assoc. Prof.Dr. Xayphone KONGMANILA to be the Vice-Chairman of the new Board of Directors of the company for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.2. To consider appointing Mr. Waddana SOUKHABANDITH as the member of the new Board of Directors of the company.

Board of Directors opinion: Agreed to re-appoint Mr. Waddana SOUKHABANDITH to be the member of the new Board of Directors for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.3. To consider appointing Mr. Sonesavanh SENGAPHAY as the member of the new Board of Directors of the company.

Board of Directors opinion: Agreed to re-appoint Mr. Sonesavanh SENGAPHAY to be the member of the new Board of Directors for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.4. To consider appointing Mr. Phannola SOUKHABANDITH as the member of the new Board of Directors of the company.

Board of Directors opinion: Agreed to re-appoint Mr. Phannola SOUKHABANDITH to be the member of the new Board of Directors for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.5. To consider appointing Mr. Kotsada SOUKHABANDITH as the member of the new Board of Directors of the company.

Board of Directors opinion: Agreed to re-appoint Mr. Kotsada SOUKHABANDITH to be the member of the new Board of Directors for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.6. To consider appointing Mr. Bounthavy SIMMASAY as the member of the new Board of Directors of the company.

Board of Directors opinion: Agreed to re-appoint Mr. Bounthavy SIMMASAY to be the member of the new Board of Directors for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.7. To consider appointing Ms. Chutikan SRISAENGCHAN as the member of the new Board of Directors of the company.

Board of Directors opinion: Agreed to re-appoint Ms. Chutikan SRISAENGCHAN to be the member of the new Board of Directors for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.8. To consider appointing Mr. Piphop VASANAARCHASAKUL as the member of the new Board of Directors of the company.

Board of Directors opinion: Agreed to re-appoint Mr. Piphop VASANAARCHASAKUL as the member of the new Board of Directors for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

6.9. To consider appointing Mr. Somchit INTHAMITH as the Chairman of the new Board of Directors of the company.

Board of Directors' opinion: Agreed to re-appoint Mr. Somchit INTHAMITH as the Chairman of the new Board of Directors of the company for a two-year term, the brief biography is displayed in document Agenda 6.

Required Votes: The Law on Enterprises stipulates that this agenda must be approved by the vote of more than half of the total votes attending the meeting.

Please attending the meeting as the date, time and place as specified,

Sincerely yours,

ບໍລິສັດ ສຸວັນນີ ໂຮມເຊັນເຕີ ມະຫາຊົນ
SOUVANNY HOME CENTER PUBLIC COMPANY

Mr. Somchith INTHAMITH
Chairman of the Board

Remark:

1. All shareholders shall obtain the invitation letter and attachments starting from **13 March 2025,** at Lao Securities Exchange Building, 4th Floor, Settlement and Depository Department, T4 Road, Phonthan Neua Village, Saysettha District, Vientiane Capital, Tel: (856-21) 454 361-4, Fax: (856-21) 454 361-4.
2. For the shareholders who wish to attend the Meeting yourselves, please present the identification card or passports (for foreign shareholders) on the meeting date to identify yourselves for attending the Meeting.
3. If the shareholder wishes to appoint a proxy to attend the Meeting and cast votes on your behalf, please complete the information and sign the Proxy form attached hereto. The proxy who will attend the Meeting must present the identification card or passports (for foreign shareholders) on the meeting date, please see the attachment about the documents and evidence to identify yourself for attending, registering, and voting in the Meeting.
4. If any shareholder wishes to appoint an independent director of the Company to attend and cast votes on your behalf, please complete the information and sign the Proxy Form and put a mark (✓) in front of the name of an independent director as provided in the Proxy Form to be proxy, and please submit the Proxy Form, including supporting documents to Mr. Mithxay PUEANGKARNG at Souvanny Home Center Public Company Office, Phonetong Road, Phonetongsaward Village, Chanthabuly District, Vientiane Lao PDR, Tel: (856-21) 562 497 and please deliver to the Company before **9 April, 2025**, please see the attachment about the documents and evidence to identify yourselves for attending, registering, and voting in the Meeting; and
5. If you have any queries or questions in relation to the proxy and the invitation letter, you may contact Mr. Mithxay PUEANGKARNG and Mr. Inthilard THUMMAVONG Tel: (856-21) 562 497.

PROXY

Written at……

Date……month…….

Year……

(1) I/We…….Nationality……..date, month and year of birth……

ID card number…….or ID Passport……Reside at……

Village……Road……District……

Province.....Nation.....;

(2) Being a shareholder of Souvanny Home Center Public Company. Holding the ordinary shares in the total amount of share....., which are equivalent to the same number

(3) Hereby appoint

Mr./Ms.....Age.....year, ID card.....

Or ID passport.....resides at.....Road.....

Village.....District.....Province.....Postal Code……

Nation……

He/she is my/our proxy to attend and vote on my/our behalf at the Annual General Meeting for the year 2024 to be on **10 April 2025** at 14:00, at meeting room, 8th floor, Lao Securities Exchange Building, T4 Road, Phonethan Nuea Village, Saysettha District, Vientiane Capital or any adjournment at any date, time and place thereof.

(4) I/We hereby authorize the proxy to vote on my/our behalf at this meeting only 1 in 3 forms (Remark: shareholder is able to select only one form) as follows:

4.1 Form: 01 ☐ To grant my/ our proxy to consider and vote on my/ our behalf as he/ she may deem appropriate in all respects.

☐ Approve ☐ Disapprove

4.2 Form: 02 ☐ To grant my/ our proxy to votes as per my/ our intention and consider and vote on my/ our behalf in some agendas as he/she may deem appropriate in all respects. (please complete information as follow)

Agenda 1: **To consider and approve the minute of the Annual General Shareholders' Meeting for the year 2023;**

☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

Agenda 2: To consider and approve the report of the business results of the company for the year 2024 and a financial statement of the company for the year 2024;

☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

Agenda 3: To consider and approve the business plan of the Company for the year 2025;

☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

Agenda 4: To consider and approve the dividend payment from the operating result for the year 2024;

☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

Agenda 5 : To consider and approve the appointment of the external auditor, and determination of remuneration for the year 2025;

☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

Agenda 6: To consider the appointment of Members of the Board to replace Those whose tenure is terminated;

6.1 Assoc. Prof.Dr. Xayphone KONGMANILA
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

6.2 Mr. Waddana SOUKHABANDITH
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

6.3 Mr. Sonesavanh SENGAPHAY
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

6.4 Mr. Phannola SOUKHABANDITH
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

6.5 Mr. Kotsada SOUKHABANDITH
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

6.6 Mr. Bounthavy SIMMASAY
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

6.7 Ms. Chutikan SRISAENGCHAN
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

6.8 Mr. Piphop VASANAARCHASAKUL
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

6.9 Mr. Somchit INTHAMITH
☐ Approve ☐ Disapprove ☐ Approve the right of the voter to vote appropriately

4.3 Form: 03 ☐ To grant my/our proxy to vote as per my/our intention. (Please complete information as follow).

Agenda 1: To consider and approve the minute of the Annual General Shareholders' Meeting for the year 2023;
☐ Approve ☐ Disapprove

Agenda 2: To consider and approve the report of the business results of the company for the year 2024 and a financial statement of the company for the year 2024;
☐ Approve ☐ Disapprove

Agenda 3: To consider and approve the business plan of the Company for the year 2025;
☐ Approve ☐ Disapprove

Agenda 4: To consider and approve the dividend payment from the operating result for the year 2024;
☐ Approve ☐ Disapprove

Agenda 5 : To consider and approve the appointment of the external auditor, and determination of remuneration for the year 2025;
☐ Approve ☐ Disapprove

Agenda 6: To consider the appointment of Members of the Board to replace Those whose tenure is terminated;

6.1 Assoc. Prof.Dr. Xayphone KONGMANILA
☐ Approve ☐ Disapprove

6.2 Mr. Waddana SOUKHABANDITH
☐ Approve ☐ Disapprove

6.3 Mr. Sonesavanh SENGAPHAY

☐ Approve ☐ Disapprove

6.4 Mr. Phannola SOUKHABANDITH
☐ Approve ☐ Disapprove

6.5 Mr. Kotsada SOUKHABANDITH
☐ Approve ☐ Disapprove

6.6 Mr. Bounthavy SIMMASAY
☐ Approve ☐ Disapprove

6.7 Ms. Chutikan SRISAENGCHAN
☐ Approve ☐ Disapprove

6.8 Mr. Piphop VASANAARCHASAKUL
☐ Approve ☐ Disapprove

6.9 Mr. Somchit INTHAMITH
☐ Approve ☐ Disapprove

(5) Voting of the proxy in any agenda that is not as specified in this Proxy shall be considered as invalid and shall not be my/our voting as a shareholder.
(6) In case I/we have not specified my/our voting intention in any agenda or not clearly specified, it shall be deemed approved.
(7) Any business carried out by the proxy at the said meeting, except in case that the proxy does not vote according to my/our intention (s) specified in the Proxy, shall be deemed as having been carried out by myself/ourselves in all respects.

Signed.....Grantor Signed.....Proxy

(.....) (.....)

Signed.....witness Signed .....witness

(.....) (.....)

Signed .....witness

(.....)

Remark

1. The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and may not split the number of shares to several proxies for splitting votes.
2. Pursuant to the Law on Notary (Amended) No. 11/NA, dated 26 November 2009, in order for the appointment by the shareholder to the proxy to have legal effect, this Proxy must be notarized with the court. In this regard, the Company will not take any responsibility in the case where the Proxy submitted to the Company has not been registered with the Notary Office, Ministry of Justice.

Profile of independent director who can act at shareholders proxies

According to Securities Law No.79/ NA, December 03, 2019, and Securities Issuance No.108/LSCO, June 27, 2015, of Lao Securities Commission Office determining that the listed company shall have independent directors for at least one-third in the Board of Directors, which nominated and entitled by shareholders' meeting, that have no conflict of interest and able to independently give suggestion. In the case of Souvanny Home Center Public Company, there are 3 independent directors from the Board of Directors for 9 persons, which the details are as follow;

1. Mr. Somchith INTHAMITH	Chairman of the Board of directors and Chairman of Independent Director
2. Assoc. Prof.Dr. Xayphone KONGMANILA	Vice-Chairman of the Board of directors and Independent Director, and
3. Mr. Sonesavanh SENGAPHAY	Member of the Board of directors and Independent Director

CV of Independent Directors follows by documents as below:



Name – Surname	Mr. Somchith INTHAMITH
Age	66 years
Nationality	Lao
Highest Education	Master of Development Economics, Martin-Luther-Universität Halle-Wittenberg Germany, 1985

Current address Chommany village, Xaysettha District, Vientiane Capital, ID card number: 10-22 008578

Work Experiences

- Officer at the Lao Embassy in Berlin, 1985-1986
- Officer of Department of Agricultural Planning, and State Planning Commission, 1987-1988
- Deputy Minister of Commerce and Foreign Economic Relations, 1989-1990
- Deputy Director General, Department of Economic Cooperation, Ministry of Commerce and Foreign Economic Relations, 1990-1993
- Deputy Director General, Department of Foreign Economic Cooperation, Committee on Planning and Cooperation 1994-1996
- Director, Department of ASEAN Economic Cooperation, 1996
- Senior Economic Officials of the Lao PDR to the ASEAN (SOM) 1997-2005

Negotiations with the World Trade Organization 2004

- Head of the Department of Economy, Ministry of Foreign Affairs, 1999-2007
- Head of the Department of International Cooperation, Ministry of Planning and Investment, 2008-2011
- Deputy Minister of Planning and Investment, 2011-2014
- Deputy Minister of Industry and Commerce, 2014-2021
- Deputy Chairman of the Economic and Financial Committee of the Party Central Committee, 25/01/2022-Present;

Positions Chairman of the Board of Directors and Independent Director of Souvany Home Center Public Company

Appointment Date April 07th, 2023

Relationship

- Holding share of SVN: - **None** -
- Being the director in competitive business or related with construction materials business - **None** –
- Relation with board of directors/ Largest shareholder/ Executive committee of the Company - **None** -

- Executive committee of the Company: **- None -**

Business relation such as: materials, products purchasing, Loan: **- None**

Meeting Attendance	Year 2022	- Board of Directors' meeting	4/4 Time
	Year 2023	- Board of Directors' meeting	4/4 Time
	Year 2024	- Board of Directors' meeting	4/4 Time



Name – Surname	Assoc. Prof.Dr. Xayphone KONGMANILA
Age	52 years
Nationality	Lao
Highest Education	Doctor of Philosophy in Business Management, Graduate School for International Development and Cooperation, Hiroshima University, Japan, 2009

Current address Nasiew village, Naxaythong District, Vientiane Capital, ID card number: 10-0145293

Training

- Certified Public Accountant (CPA), Ministry of Finance, Lao PDR, 2003;
- Certified Public Accountants, CPA Australia, 2010.
- Capacity Building of Accounting Profession: Institute of Singapore Chartered Accountant, Singapore, 2019.

Work Experiences

- Telecommunication Engineer, Lao telecom development project, Enterprise of Telecommunication Laos, Vientiane, Laos (April, 1995- June, 1997);
- Project Inspector, Project Division, Hi-Key Aircond. Technology Co., Ltd., Bangkok, Thailand (January, 2000-May, 2021);
- Marketing and Operation Manager, Kharoonroj (Laos) Co., Ltd. Vientiane, Laos (July-December, 2001);
- Lecturer of Faculty of Economics and Business Management, National University of Laos, Vientiane, Laos, 2002-2011;
- Deputy Director of Department of Accountancy, Faculty of Economics and Business Management, National University of Laos, 2011-2017;
- Audit Committee for Board of Director of BCEL, 2011-2017;
- Financial Consultant of Thipphaya Insurance Laos Co., Ltd, 2018;
- Received Best Research Awards from National University of Laos, 2018;
- Visiting Professor at Senshu University, Japan, 2019-2020, 2023;
- Member Board of Director, Audit Committee and Risk Management Committee of the Agriculture Promotion Bank, 2022-Present;
- National Expert at FLEGT-FC Project, Ministry of Agriculture and Forestry, 2022-Present;

	- Director of Department of Accountancy, Faculty of Economics and Business Management, National University of Laos, 2017-2025; - Vice Dean, Faculty of Economics and Business Management, National University of Laos, 2025-Present.
Positions	Member of the Board of directors and Independent Director of Souvanny Home Center Public Company
Appointment Date	April 07th, 2023
Relationship	- Holding share of SVN: - **None** - - Being the director in competitive business or related with construction materials business - **None** - - Relation with board of directors/ Largest shareholder/ Executive committee of the Company - **None** - - Executive committee of the Company: - **None** - - Business relation such as: materials, products purchasing, Loan: - **None** -

Meeting Attendance	Year 2020	- Board of Directors' meeting	4/4 Time
	Year 2021	- Board of Directors' meeting	4/4 Time
	Year 2022	- Board of Directors' meeting	4/4 Time
	Year 2023	- Board of Directors' meeting	4/4 Time
	Year 2024	- Board of Directors' meeting	4/4 Time



Name – Surname	Mr. Sonesavanh SENGAPHAY
Age	65 years
Nationality	Lao
Highest Education	Master of law, Chulalongkorn University, Bangkok, Thailand, year 2009

Current address

Phonsavath tai Village, Sikhottabong District, Vientiane Capital,
ID card number: 01-23 031677

Work Experiences

- Technical Officer, Ministry of Justice, year 1982-1985;
-Technical Officer, Justice Division, Vientiane Province Court, year 1985-1987;
- Studied at The University of Law, Tajikistan, former USSR, year 1988-1993;
- Technical Officer, The Office of the Public Prosecutor General, year 1993-1995;
- Prosecutor of Sikhottabong District, the Prosecutor Office of Vientiane Capital, year 1995-1998;
- Investigator, Deputy Head of Division, The Office of the Public Prosecutor General, year 1998-2001;
- Head of Division, Civil Law Department, The Office of the Public Prosecutor General, year 2001-2004;
- Deputy Director General, Civil Law Department, The Office of the Public Prosecutor General, year 2004-2009;
- Obtaining Master Degree, Chulalongkorn University, Bangkok, Thailand, year 2005-2009;
- Director General of Civil Law Department, The Office of the Public Prosecutor General, year 2009-2015;
- Director General of Inspection Department, The Office of the Public Prosecutor General, year 2015-2021;
- Retried on July 01, 2021;
- Lawyer (Official member of Lao BAR Association) on September 10, 2022;
- Senior Advisor, Houngheuang Khounnatham Consulting Ltd on July 01, 2021-October, 2023.
- Legal Advisor, Lanexang Law sole Co., Ltd on November, 2023- May, 2024.
- Legal Advisor, Rajah and Tann (Laos) Co., Ltd on June, 2024-Present.

Positions	Member of the Board of directors and Independent Director of Souvanny Home Center Public Company
Appointment Date	April 08th, 2024
Relationship	**-** Holding share of SVN: **- None -** - Being the director in competitive business or related with construction materials business **- None -** - Relation with board of directors/Largest shareholder/Executive committee of the Company **- None -** Executive committee of the Company: **- None -** Business relation such as: materials, products purchasing, Loan: **- None**
Meeting Attendance	Year 2023 - Board of Directors' meeting 2/2 Time Year 2024 - Board of Directors' meeting 4/4 Time

Documents and Evidence required being Presented Prior to Attending the Meeting, Proxy, Registration, and Voting at the Shareholders' Meeting.

For your convenience for the registration process to attend the Annual General Shareholders' Meeting for the year 2023 of Souvanny Home Center Public Company, the shareholders or proxies who will attend the Meeting shall bring the invitation to the Meeting, registration form, and proxy form for the registration. **The company reserve the right to allow only the Shareholders or the proxies who have proper and complete documents to attend the Meeting.**

(Valid) documents and Evidence required to be presented by the shareholders or proxies to attending the Meeting.

(1.) Shareholders who are natural Persons.

(1.1) Shareholders attending the Meeting themselves shall present valid documents issued by governmental authorities, e.g. The identification card or passport (for foreign shareholders), including the evidence of name or last name change (if any).

(1.2) Shareholders appointing a proxy to attend the Meeting. A proxy shall present the documents as follows:

- A proxy form is attached to the invitation to the Meeting, which has been duly completed and signed by the shareholders and proxy.
- A copy of the valid document of the shareholder issued by governmental authorities as specified on Item 1. 1. 1 which has been certified true and correct by the shareholders.
- Valid document of the proxy issued by governmental authorities e.g. the identification card or passport (for foreign proxy), the evidence of name or last name change (if any).

(2.) Shareholders who are juristic persons.

(2.1) Representatives of shareholders (authorized directors) attending the meeting themselves, shall present the documents as follows:

- Valid Documents of the representatives of the shareholders (authorized directors) issued by governmental authorities, e.g.the identification card or passport (for foreign representatives of the shareholder (authorized director), including the evidence of the name or last name (if any).
- Copies of Foreign Investment License (if any), the Enterprise Registration Certification (Affidavit), the Article of Association, and the Tax certificate (of the last year) of the shareholder specifying that the representatives of the juristic person attending the Meeting are duly authorized to represent the shareholder, which have

been certified true and correct by the representatives of the shareholder (authorized director).

(2.2) Shareholders appoint a proxy to attend the Meeting. A proxy shall provide the documents as follows:

- A proxy form is attached to the invitation to the meeting which has been duly complete and signed by the shareholder and the proxy (authorized directors).
- Copies of Foreign Investment License (if any) , the Enterprise Registration Certification (Affidavit), the Article of Association and the Tax certificate (of the last year) of the shareholder specifying that the representatives of the juristic person are duly authorized to represent the shareholders, which have been certified true and correct by the representatives of the shareholder (authorized directors).
- Copies of Valid documents of the representatives of shareholder (authorized directors) issued by governmental authorities, which have been certified true, and correct by the representatives of the shareholder (authorized directors).
- Valid document of the proxy issued by governmental authorities that not expire, e.g. the identification card or passport (for foreign proxy, including the evidence of the name or last name (if any).

Remarks: In case of the Shareholders are foreigners, please follow the instructions Item (1.) or (2.), as the case may be. If the documents are in other languages besides Lao or English, the translation is required into Lao or English and shall be certified by a person or by the representatives (authorized directors) of such foreign juristic persons.

Proxy:

Shareholders who are unable to attend the Meeting themselves may appoint a proxy to attend the meeting on the shareholders' behalf by proceeding as follows:

(1.) Appoint any person or one of the directors of Company to attend and vote the Meeting on the shareholders' behalf by specifying the name and details the proxy or marking (✓) in the ☐ in front of the name of one of the directors as provided in the proxy form to be the proxy to attend the Meeting.

(2.) Return the duly complete proxy form to Mr. Mithxay PUEANGKARNG at Souvanny Home Center Public Company Office, Phonetong Road, Phonetongsaward Village, Chanthabuly District, Vientiane Lao PDR, Tel: (856-21) 562 497, and please deliver to the Company before **10 Apirl 2025** or at least an hour before the Meeting starts for verification of documents.

In this regard, shareholders may not split shares to appoint several proxies to split votes in the Meeting. Each of them shall authorize the proxy to cast the votes equaling to the same number

of shares held by such shareholders, and shall not appoint only parts of the shares held by such shareholders.

Registration

The Company will start the registration process from 1:00 p.m. in the meeting room 8th floor of Lao Securities Exchange, Phonthan Village Saysettha District, Vientiane Capital Lao PDR.

(1.) In case of the shareholders attending the Meeting themselves

(1.1.) Contact the registration point and present the valid documents to identify themselves in order to attend the Meeting; and

(1.2.) Collect the documents from the registration and ballots for every agenda which requires votes.

(2.) In case of the shareholders appointing the Proxy to attend the Meeting.

(2.1.) Contact the documents verification point and present the valid documents to identify themselves in order to attend the Meeting; and

(2.2.) Contact the registration point and present the documents according to the (2.1) which were verified by the staffs.

(2.3.) Collect the documents from the registration and ballots for every agenda which requires votes. (Except for the case of proxy in which the voting has been clearly specified in the proxy form).

Voting and Vote Counting Result

(1.) Voting:

- One share is entitled to one vote. Shareholders shall only cast the votes equaling to the same number of shares held.
- In casting votes in each agenda, the chireman will ask if anyone disapproves in order to save time for the shareholders and proxies as a whole.

  If the shareholders and the proxies who disapprove shall put a mark (✓) in the ☐ disapprove box and sign the ballots and raise their hands to deliver the ballots to the company's staff members for vote counting at the time, the shareholders and the proxies who do not raise their ballots considered as approval in the Meeting.

  If no shareholder raises the ballot considered as approval the Meeting, Except for the shareholders and proxies submit their disapproval the Company will record disapproval voting.

- In case of proxy in which the voting has been clearly specified in the proxy form, the company will record such votes at the time of the registration.

(2.) Vote Counting Result:

- In case of proxy in which the voting has been clearly specified in the proxy form, the company will record such votes at the time of the registration.
- The chairman will announce the voting result in each agenda to the meeting after the voting process in each agenda finished by separate the amount and percentage of the approval votes and the disapproval votes from the total votes. In case of the shareholders submit the disapproval ballots after the Chairman has announced the voting result of each Agenda to the Meeting, the Company will disregard such disapproval votes.

Attached document in agenda 1: The minutes of the Annual General Shareholders' Meeting for the year 2023

Minutes of the Annual General shareholder's Meeting Report 2023
Of
Souvanny Home Center Public Company
("the Company" or "SVN")

Time and Address

The meeting was held on 08 April 2024 at 14:00h, on the 8th Floor of the Lao Securities Exchange, Phonethanneua Village, T4 Road, Saysettha District, Vientiane Capital, Lao PDR.

Pre-Meeting

Mr. Somchith INTHAMITH, Chairman of the Board of Directors, and who is the chairman of this Annual General shareholder's Meeting 2022 reported that the meeting was attended by **28** shareholders and **32** representatives, which totally said to be **60** persons with the total number of **156,739,900 shares** or equal to **94.99 %** of the company's total paid shares. This deemed the quorum is completed in accordance with the company's law and regulation. Therefore, the chairman opened the meeting and then assigned the MC to introduce the members of the Board of directors, including the relevant officials who attended the meeting which is specified in the following details:

(1.) Member of the Board of Directors who attended the meeting:

1.1.	Mr. Somchith INTHAMITH	position: Chairman of the Board of Directors, Independent Director;
1.2.	Assoc.Prof.Dr Xayphone KONGMANILA	position: Vice-Chairman of the Board of Directors, Independent Directors;
1.3.	Mr. Waddana SOUKHABANDITH	position: Member of the Board of Directors;
1.4.	Mr. Sonesavanh SENGAPHAY	position: Member of the Board of Directors Independent Directors;
1.5.	Mr. Phannola SOUKHABANDITH	position: Member of the Board of Directors;
1.6.	Mr. Kotsada SOUKHABANDITH	position: Member of the Board of Directors;
1.7.	Mrs. Khamkhai LORVANXAY	position: Member of the Board of Directors;
1.8.	Ms. Chutikan SRISAENGCHAN	position: Member of the Board of Directors, and;
1.9.	Mr. Piphop VASANAARCHASAKUL	position: Member of the Board of Directors.

(2.) Relevant officials and guests

2.1.	Ms. Nokyoung VANNASENG	Representative from Price WaterHouse Coopers (Lao) Co., Ltd
2.2.	Mr. Bounthom FONGVILATH	Representative from Souvanny Home Center Public Company;
	Mr. Sae PHENGVONGSA	on the behalf of the Meeting operation committee and voting Person with legal knowledge;

2.3.	Mr. Viladeth THONGVANKHAM	As the Head of the Monitoring Committee and Shareholder Evaluation Meeting Operation from Lao Securities Commission;
	Ms. Vannaphone SOUNANTHA	on behalf of the member of The Head of Monitoring Committee and Shareholder Evaluation Meeting Operation from Lao Securities Commission;
2.4.	Mr. Atsavinh KHANTHAVONG	on behalf the member of the Monitoring and Evaluation Committee of Shareholders' Common Meeting Representative from Lao Securities Exchange;
2.5.	Mr. Inthilath THAMAVONG	The sub-shareholder of Souvanny Home Center Public Company, on behalf of the member of the Monitoring and Evaluation Committee of Shareholders' Common Meeting.

After that, the MC reported each agenda of the meeting for that day and explained the methods of voting to the meeting attendants to recognize as following details:

(1.) Agendas:

(1.1.) **Agenda 1.** To consider and adopt The Minutes of the Annual General Shareholders' Meeting Report 2022;

(1.2.) **Agenda 2.** To consider and adopt the Business Operation Report and Financial Statements of the company for 2023;

(1.3.) **Agenda 3.** To consider and adopt for Business Operation Plan of the company for 2024;

(1.4.) **Agenda 4.** To consider and approve the Dividend Payment from the Business Operation of the company in 2023;

(1.5.) **Agenda 5.** To consider for external auditor appointment and cost determination fee service for an audit of the external auditor in 2024;

(1.6.) **Agenda 6.** To consider the appointment of a Member of the Board of Directors to replace Who resigned;

(1.7.) **Agenda 7.** To consider and approve the adjustment of allowances attending the meeting of the members of the Board of Directors of the company;

(1.8.) **Agenda 8.** To consider and approve the amendment of the rules of the company;

(1.9.) **Agenda 9.** To consider and approve the addition of the new branches in the enterprise registration of the company;

(1.10.) **Agenda 10**. Others (if applicable).

(2.) Voting:

- One shareholder has one vote and equal to the total number of shares that the shareholder is equal to one vote.
- Regarding the voting in each Agenda, the MC would ask a question if there was a shareholder who disagreed or disapproved.

  In case of disagreement or disapproval, please put the cross (x) and write a name and surname in the voting card for that vote on the bar code of each shareholder, which was distributed before the meeting by the officials and it must be raised highly until the voting card was collected by the officials in order to bring for the vote counting for that vote and the shareholder should not raise the vote card. It is deemed that only the shareholder has the resolution to agree with the proposal at the meeting.

  If a shareholder raises the voting card, it is deemed that it was disagreed with the proposal for consideration unless the shareholder did not make a mark in Power of Attorney. It stated clearly that it would be recorded as disagreement, which would be noted by the company.
- For a shareholder who has been assigned to be a representative to attend the meeting and vote required by the shareholders as stated in the Power of Attorney, the company took the votes as stated in the Power of Attorney to record the votes in advance. When the voter's register, in order to facilitate the representatives, the representatives do not have to vote again at that meeting.

(3) Counting the vote results:

- Voting result at each agenda will be counted and it will be done based on the disagreement of the shareholders at the meeting and assigned representatives who attended the meeting, as recorded by the company in advance by deducting from the total shares of the shareholders who took part in the meeting and voted for each agenda.
- The Chairman will announce the voting result at each agenda in the meeting after each agenda is ended dividing how many votes they agreed and disagreed into the percentage (%). In case a shareholder does not agree after it is announced and acknowledged by the meeting, the company will not take such votes for counting again.

Later on, the chairman of the meeting will progress the Agenda of the meeting for the Annual General Shareholder's Meeting 2023. The meeting is reported in detail by the following Agenda:

Agenda 1. To consider and adopt the Annual General Shareholders' Meeting Report 2022.

The chairman of the Executive Council proposed to the meeting to consider and adopt the Annual General Shareholders' Meeting Report 2022. This meeting was attended by **32** shareholders and authorized the right to the representatives of the shareholders with a number of **30** attendants and the total number of the attendants were **62** attendants holding shares together with the numbers of **152,819,600** shares or equal to **92.62%** of the paid shares of the company. Now and therefore,

the quorum is deemed complete and under the company law and regulations. The meeting was progressed by the details of the agendas as follows:

- Agenda 1. To consider and adopt the Annual General Shareholders' Meeting Report 2021;

- Agenda 2. To consider and adopt the Business Operation Report and Financial Statements of the company for 2022;

- Agenda 3. To consider and adopt for Business Operation Plan of the company for 2023;

- Agenda 4. To consider and approved the Dividend Payment from the Business Operation of the company in 2022;

- Agenda 5. To consider for external auditor appointment and cost determination fee service for the audit of the external auditor in 2023;

- Agenda 6. To consider the appointment of Members of the Board to replace those whose tenure is terminated;

- Agenda 7. To consider and approve the company to debenture issuance for use in the business operation of the company in the amount of not exceeding 120 million THB or equivalent in United States Dollar (USD);

- Agenda 8. Others (if applicable).

In this regard, the Executive Council has carefully considered and agreed with the Annual General Shareholders' Meeting Report 2022.

After the Chairman of the Executive Council made a brief report about Agenda 1, the opportunity was opened and invited the shareholders to share the discussions and asked for the questions if there are any.

- NO questions from the shareholders.

Then, the chairman proposed to the meeting to consider and adopt the Annual General Shareholders' Meeting Report 2022. the meeting shall vote for adopting with more than half of the votes at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **156,739,900** votes or **100%** of the meeting

participants.

Resolution: Adopted the Annual General Shareholders' Meeting Report 2022.

Agenda 2. To consider and adopt the Business Operation Report and Financial Statements of the company for 2023.

The chairman of the Executive Council proposed to the meeting to consider and adopt the Business Operation Report and Financial Statement of the company for 2023, which has been considered by the Board of Directors and audited by the external auditor. The company has disclosed the Business Operation Report and Financial Statement of the company for 2022 at the website of the company and Lao Securities eXchange (LSX) with significant content reported by the DeputyManaging Director and Chief Financial Officer (CFO) **Mr. Phannola SOUKHABANDITH**, as follows:
The revenue from the sale of the company in **2022** was **647,161,515,668** LAK and in **2023**, the revenue from the sale of the company increased to **767,139,816,343** LAK. It is seen that the total revenue has increased to **18.54**% compared to the revenue from sales in **2022**. The main major of growth was an increase in product category varieties, new products, and launching the sale promotions to motivate the customer to use our service more. Therefore, the net profit in **2022** was equal to **56,611,713,277** LAK and the net profit in **2023** was equal to **60,799,235,983** LAK. In **2022**, the net profit was equal to **8.75**% and the net profit in **2023** increased to **7.93**% of the total revenue. The company's net profit increased due to increasing revenue from sales including adjustment of product structure increasing more decorative Products. Regarding the balance sheet dated 31 December **2022**, the total asset in the balance sheet was equal to **1,392,681,504,933 LAK**, and the balance sheet dated 31 December **2023** was a dramatic increase to **1,806,353,195,188 LAK**. The company's assets increased due to the Company raised more products in inventory to meet the customer's needs, the increasing of non-current assets from expanding the new stores and Other current assets also increased accordingly. Regarding the liabilities, it increased from **243,592,455,713 LAK** to **291,644,054,908 LAK**. due to the Current trade liabilities from issuing the debentures for utilizing expansion of the new store to increase sale channel for customer and become the income base of the company in the future. On 31 December **2022**, the total capital from the shareholders was **1,149,089,049,221 LAK** and on 31 December **2023**, it increased to **1,514,709,140,280 LAK**. The reason is that the company has deducted the reserve fund in accordance with the law and other reserved funds for additional increases and also there is a different result from the financial adjustment, and regarding the accumulated profit was increased from **217,954,979,089 LAK** to **250,094,367,876 LAK**, due to the company has received increased net profit from business operation in **2023**.

In this regard, the board of directors has carefully considred and agreed with the Business Operation Report and Financial Statement of the company for **2023**.

After **Mr. Phannola SOUKHABANDITH,** the Chief Financial Officer (CFO) made a brief report about the Agenda 2, an opportunity was opened for the shareholders to share their views and ask if there are some questions.

- No questions from the shareholders

Next, the chairman proposed to the meeting to consider and adopt the Business Operation Report and Financial Statements of the company for 2023. In this Agenda, the meeting shall vote for adopting with more than half of the votes at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **156,739,900** votes or **100%** of the meeting participants.

Resolution: Agreed and Approved the Business Operation Report and Financial Statements of the company for **2023**.

Agenda 3. To consider and adopt for Business Operation Plan of the company for 2024.

The Chairman of the Executive Council proposed the Business Operation Plan of the company for 2024 to the meeting by the main detail of Business Operation Plan for 2024 is following to **Mr. Waddana SOUKHABANDITH**, the Managing director will explain as follows:

1 Income-Creating Plan of the Year 2024

By the year 2024, the Company aims to increase sales by 20% compared to the previous year based on an analysis of positive factors namely the opening of the Visit Laos Year 2024, the ASEAN Chairmanship which will be host to the ASEAN's Summit, and improve more the infrastructures, the External Investment and the easing of epidemic situations and other negative factors such as political and military conflict in around the world especially relate energy and political polarization becoming more clear But expect that the company will be able to grow by following methods:

1.1. Adjust the cargo in the main categories and Create high income to meet the customer's need;
1.2. Review increasing the new products including focused and the best selling product and clearance of the out of date product every quarter;
1.3. Reduce the product cost by finding the product factory that has form D and E;
1.4. Raise more sale channels including the Offline and Online Channels and increase the product and installation knowledge for the Purchasing influencers;
1.5. Expand sales of products and services to new markets that we expand more branches.

2 Marketing Plan of the Year 2024

2.1. Create needs for the targeted customer group and more acknowledgment of Brands of the Souvanny and its Products through offline and online advertising;
2.2. Accelerate to creating a relationship with the Purchasing influencers;
2.3. Promote social assistance through the project of 'Sharing for smiling' by assisting hospitals, equipment for sports, and education to schools in isolated areas, blood donation to the Red Cross, and disaster relief;
2.4. Survey customer satisfaction to improve products and services;
2.5. Develop the Mobile Platform and advertise through Online and Offline Channels to communicate to the targeted group in each locality;
2.6. Create sale promotions for each targeted customer group to boost sales.

3 The Development Plan of Management Standard for the Year 2024

3.1. Go on improving the store standards to get higher standards;
3.2. Go on improving the service standards to meet higher the customer's needs;
3.3. Move on maintaining the standard of the ISO-9001 VERSION-2015 to get more high standards

4 Human Resource Development Plan of the Year 2024

4.1. Develop and train all levels of staff by choosing internal and external Trainers who are professionals to upgrade the personnel's capacity to a higher;
4.2. Organize the examination to select the good and excellent staff to prepare for dealing with expanding the company;
4.3. Create a facilitation environment to link the learning and share the lesson with the educational institution and specialist bodies both internal and external to increase the staff's capacity for analysis, and research to find the competitive advantage of business during the fast-changing customer need.

5 Investment and Business Expansion Plan of the year 2024

The company plans to expand the 4 new branches from the year 2024 to 2025, Two of which will open for sale and service at the end of 2024.

According to article 152 of Enterprises Law Edited Version No. 33/NA, dated 29 December 2022 concerning "**Right and Duties of the shareholders**' meeting which it must approve the business plan of the Company for the year 2024" The detail based on the document is shown in Agenda 3, including the dissemination of the business operation plan of the company is announced both on the company's website and the Lao Securities eXchange (LSX)'s website.

In this regard, the Executive Council has carefully considered and adopted for Business Operation Plan of the company for 2024.

After the Chairman of the Executive Council made a brief report about the Agenda 3, the opportunity was opened and invited the shareholders to share the discussions and asked for the questions if there are any.

- No questions from the shareholders

Then, the chairman proposed to the meeting to consider and adopt the Business Operation Plan of the company for 2024. The meeting shall vote for adopting with more than half of the votes at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **156,739,900** votes or **100%** of the meeting participants.

Resolution: Agreed and adopted the Business Operation Plan of the company for 2024.

Agenda 4. To consider and approve the Dividend Payment from the Business Operation of the company in 2023.

The Chairman of the Executive Council informed the meeting to recognize that from the Business

Operation Report and Financial Statements of the company for 2023 Which was adopted by the shareholders' meeting specified in Agenda 2. It shown that in 2023, the company received the net profit from business operation results with the amount of **60.799.235.983 LAK** and the deduction of the legal reserve fund 10% and another reserve fund 10% which totally for 20% of the net profit, it remains **45.289.370.622 LAK**. Now and therefore, the dividend payment is proposed to the list of the shareholders listed in Shareholder Book that closed on 27 February 2024 with **120 Kip/Share**. The total sum of the dividend to be paid was **19.800.000.000 LAK**. By calculation, the net profit is **40,71%** after deducting statutory legal reserves and another reserves. The date of the dividend payment is on 06 May 2024.

After **Mr. Phannola SOUKHABANDITH** the Deputy Managing Director and Chief Financial Officer (CFO) has reported, the opportunity was opened and invited the shareholders to share opinions and to ask the questions if any.

-No questions from the shareholders.

Then, the chairman proposed to the meeting to consider and approve the Dividend Payment from the Business Operation of the company in 2023. The meeting shall vote for adopting with more than half of the votes at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **156,739,900** votes or **100%** of the meeting participants.

Resolution: Approved the payment of the dividend from company business operation for **2023** to the shareholders with the name list in the Shareholder Book that closed on **27 February 2024** with the rate of **120** Kip/share. The total sum of the dividend to be paid is **19.800.000.000** LAK. By calculation, the net profit is **40,71%** after deducting statutory legal reserves and another reserves. The date of the dividend payment is on **06 May 2024**.

Agenda 5. To consider and approve the appointment of the external auditor and determination of service remuneration for the year 2024.

The Chairman of the meeting assigned to DeputyManaging Director and Chief Financial Officer (CFO) **Mr. Phannola SOUKHABANDITH** as a reporter: According to article 152 of Enterprises Law Edited Version No. 33/NA, dated 29 December 2022 concerning "**Rights and Duties of shareholders**' meeting that must approve the appointment of the external auditor and determination of remuneration" and Notice of the Lao Securities Exchange Management Commission Office, it describes that a registered company in Stock Exchange shall have the external accounting auditor, which has been adopted by the Lao Securities Exchange Management Commission Office through the agreement of the Executive Council Meeting, it proposed to have Ernst & Young Lao Co., Ltd as the external accounting auditor of the company in 2024 with a total of a service charge of not more than **560,740,000 LAK (27,000 USD).** Due to Ernst & Young Lao Co., Ltd has been the external accounting auditor of the company since the company announced a share distribution to the public, it is equipped with experience, detailed discretion, honesty with duties performance and recognized as a standardized accounting audit company,

internationally trusted. For the Fee service, it is reasonable for the accounting audit work of the company with a great amount and in order to make it right, transparent, auditable, it is necessary to use the human resources, who are equipped with expertise; some of whom are from abroad.

After the **Mr. Phannola SOUKHABANDITH** reported, an opportunity was opened for the shareholders to share their views and ask if there are some questions.

-No questions from the shareholders.

Then, the chairman proposed to the meeting to consider for external auditor appointment and cost determination fee service for the audit of the external auditor in 2024. The meeting shall vote for adopting with more than half of the votes at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **156,739,900** votes or **100%** of the meeting participants.

Resolution: The meeting approved the appointment of Ernst & Young Lao Co., Ltd as the external auditor of the company for the year 2024 with a service fee of not more than **560,740,000 LAK (27,000 USD).**

Agenda 6. To consider the appointment of Members of the Board of Directors to replace Who resigned.

According to Enterprise law edited version No. 33/NA, dated 29 December 2022, Article 121 defines " **The Member of the Board of directors of the Company is elected in the following circumstances (3), The position of the member of the Board of Directors available during the two shareholders' meetings will be appointed by the Board of Directors Meeting**", on August 16, 2023, the Member of the Board of directors of the company resigned namely: **Mr. Bounterm KOMMITTAPHARB**.

At the 3rd Board of Directors' Meeting 2023, which was held on 16 August 2023, The meeting agreed to appoint **Mr. Sonesavanh SENGAPHAY** to be Member of the Board of Directors of the company to replace who resigned which will have the term of working equals to the rest of the term of a Member of the Board of Directors who resigned which agree to propose the shareholders meeting to approve appointing the members of the Board Directors, Description of the brief biography appears on the attached file.

Agenda 6.1. To consider appointing Mr. Sonesavanh SENGAPHAY of Members of the Board of Directors to replace Who resigned.

The chairman read the profile of **Mr. Sonesavanh SENGAPHAY** in details based on the documents for considering the Agenda 6.

After the chairman read the profile of **Mr. Sonesavanh SENGAPHAY**, an opportunity was opened for the shareholders to share their views and ask if there are some questions.

- No question from the shareholders.

Next, the chairman proposed to the meeting to consider and adopt **Mr. Sonesavanh SENGAPHAY** to be the new Executive Council member of the company. In this session, the

meeting shall vote for adopting with more than half of the votes at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **156,739,900** votes or **100%** of the meeting participants.

Resolution: The meeting agreed and approved **Mr. Sonesavanh SENGAPHAY** to be the new Executive Council member of the company Replaced the old board member who resigned.

Agenda 7. To consider and approve the adjustment of allowances attending the meeting of the members of the Board of Directors of the company.

The chairman reported to the meeting According to article 152 of Enterprises Law Edited Version No. 33/NA, dated 29 December 2022 concerning "**Rights and duties of shareholders meeting that must approve allowances attending the meeting for the member of the Board of the company**" the meeting agreed to propose the Shareholders' meeting to consider and approve the adjustment of allowances attending the meeting of the members of the Board of Directors of the company who are not the independent and the independent members which the detail is below:

1. The allowance to attend a meeting of members of the board of directors of the company who are independent members of the board of directors
   - Chairman of the board of directors 10,000,000 kip per 1 time;
   - Vice-Chairman of the board of directors 6,600,000 kip per 1 time; and
   - Member of the board of directors 6,600,000 kip per 1 time.

2. The allowance to attend a meeting of members of the board of directors of the company who are not independent members of the board of directors
   - Member of the board of directors 4.400,000 kip per 1 time.

After the chairman reported, an opportunity was opened for the shareholders to share their views and ask if there are some questions.

- No question from the shareholders.

Then, the Chairman proposed to the meeting to consider and approve adjustment the subsidy to attend the meeting of the members of the Board of Directors and the independent members of the company. This agenda must be approved by more than half of the votes cast at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **156,739,900** votes or **100%** of the meeting participants.

Resolution: Agreed and approved the adjustment of subsidies to attend the meeting of the Board of Directors and independent members of the Company from the following:

1. The allowance to attend a meeting of members of the board of directors of the company who are independent members of the board of directors
   - Chairman of the board of directors 10,000,000 kip per 1 time;
   - Vice-Chairman of the board of directors 6,600,000 kip per 1 time; and
   - Member of the board of directors 6,600,000 kip per 1 time.

2. The allowance to attend a meeting of members of the board of directors of the company who are not independent members of the board of directors
   - Member of the board of directors 4.400,000 kip per 1 time.

Agenda 8. To consider and approve the amendment of the rules of the company.

The chairman reported to the meeting According to article 152 of Enterprises Law Edited Version No. 33/NA, dated 29 December 2022 concerning "**Right and Duties of the shareholders' meeting which it must approve the amendment of the rules of the company**" Agreed to bring the amendment of the rules of the company to propose to the shareholders' meeting of 2023 to consider and approve which are detailed according to the documents distributed to them.

After the chairman reported, an opportunity was opened for the shareholders to share their views and ask if there are some questions.

❖ The question from **Ms. Toukta KEOVICHIT** the proxy of **Mr. Kraival KADAVANIH**'s proxy, the shareholder from Thailand about Agenda 08, the company's Regulations Amendment Draft as below:

- Why Does not have the old Article Number of Rule to compare the new Article and Title Number is related to the Article Number or not?
- Clause 1 to Clause 10 will be taken into consideration only here or not?
- There is a suggestion in Clause 07, that if it is stated that the shareholders' meeting will approve the selection, if there is a request for amendment according to Article 60 according to the document on page 3, it means that the shareholders' meeting does not have the right to consider disagreeing, disapproving or rejecting at all.

Therefore, it is recommended to have the prefix "Consideration approved" and the word "or not" and the table should have the "Consideration approved" in all clauses to honor and remind that the meeting shareholders have the right to agree or disagree depending on the vote count.

- **Chairman of the meeting**: thank you for **Ms. Touta KEOVICHIT**'s comments. At the same time, I agree with the recommendations, so I give them to the Secretariat and coordinate with the relevant parties to research and improve them.

Then, the Chairman proposed to the meeting to consider and approve the amendment of the rules of the company. This agenda must be approved by at least 2/3 of the votes attending the meeting and at least 80% of total shares paid.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **156,739,900** votes or **100%** of the meeting participants.

Resolution: Agreed and approved the amendment of the rules of the company.

Agenda 9. To consider and approve the addition of the new branches in the enterprise registration of the company.

The chairman reported to the meeting According to article 152 of Enterprises Law Edited Version No. 33/NA, dated 29 December 2022 concerning "**Right and Duties of the shareholders' meeting which it must approve the addition of the new branches in the enterprise registration of the company**" Agreed to propose shareholders' meeting for the year 2023 should consider and approve the addition of the new branches in the enterprise registration of the company and to authorize the executive committee including the persons entrusted by the executive committee to execute the related work to complete.
After the chairman reported, an opportunity was opened for the shareholders to share their views and ask if there are some questions.

- No question from the shareholders.

Then, the Chairman proposed to the meeting to consider and approve the addition of the new branches in the enterprise registration of the company. This agenda must be approved by more than half of the votes cast at the meeting.

After such matter was considered, the meeting voted for disagreement with 0 votes or 0% of the meeting participants and votes for agreement with **156,739,900** votes or **100%** of the meeting participants.

Resolution: Agreed and approved the addition of the new branches in the enterprise registration of the company

No more matters to be discussed and considered, the chairman closed the meeting at 16:00h

(Mr. Somchith INTHAMITH)
Chairman of the Board of Directors

It has been validated by:

(Mr. Waddana SOUKHABANDITH)
Member of the Board of Directors /CEO

(Mr. Phannola SOUKHABANDITH)
Member of the Board of Directors /CFO

Attached document in agenda 2: The Company's financial statement for the year 2024

SOUVANNY HOME CENTER PUBLIC COMPANY

LAK – CONVERTED STATEMENT OF FINANCIAL POSITION

as at 31 December 2024

		31 December 2024 LAK	*31 December 2023 LAK*
ASSETS			
Current assets			
Cash and cash equivalents	4	18,620,031,453	97,622,510,973
Short-term deposit	5	31,899,172,500	-
Trade and other receivables, net	6	9,506,989,027	5,158,247,340
Inventories	7	492,761,257,919	484,347,770,402
Other current assets	8	37,382,604,013	38,829,875,578
Total current assets		**590,170,054,912**	**625,958,404,293**
Non-current assets			
Assets under purchase and construction in progress	9.1	86,445,154,337	51,471,515,161
Tangible assets	9.2	426,732,466,152	411,083,693,711
Intangible assets	9.3	698,577,813,801	709,109,081,833
Other non-current assets	10	14,202,483,420	8,730,500,190
Total non-current assets		**1,225,957,917,710**	**1,180,394,790,895**
TOTAL ASSETS		**1,816,127,972,622**	**1,806,353,195,188**

SOUVANNY HOME CENTER PUBLIC COMPANY

LAK – CONVERTED STATEMENT OF FINANCIAL POSITION (continued)

as at 31 December 2024

	Notes	31 December 2024 LAK	31 December 2023 LAK
LIABILITIES AND EQUITY			
Current liabilities			
Trade and other payables	11	58,576,579,443	65,565,702,900
Bank overdraft and short-term borrowings	12	67,390,661,817	54,694,740,214
Long-term borrowings – current portion	12	24,031,020,120	26,353,809,980
Profit tax payable	24	11,293,089,759	12,359,633,801
Deposits from customers	14	4,342,244,971	2,952,230,119
Other current liabilities	15	19,728,450,938	19,538,533,683
Total current liabilities		**185,362,047,048**	**181,464,650,697**
Non-current liabilities			
Long-term borrowings – non current portion	12	35,347,370,505	48,063,332,611
Debentures	13	66,233,252,250	62,116,071,600
Total non-current liabilities		**101,580,622,755**	**110,179,404,211**
TOTAL LIABILITIES		**286,942,669,803**	**291,644,054,908**
Equity			
Share capital	16	330,000,000,000	330,000,000,000
Share premium	16	24,735,724,722	24,735,724,722
Legal reserve		26,027,348,763	20,181,970,566
Other reserve		25,777,348,763	19,931,970,566
Retained earnings		277,057,393,458	250,094,367,876
Foreign exchange differences reserve		845,587,487,113	869,765,106,550
Total equity		**1,529,185,302,819**	**1,514,709,140,280**
TOTAL LIABILITIES AND EQUITY		**1,816,127,972,622**	**1,806,353,195,188**

Mr. Waddana SOUKHABANDITH
Chief Executive Officer

Mr. Phannola SOUKHABANDITH
Chief Financial Officer

Vientiane, Lao PDR

20 February 2025

SOUVANNY HOME CENTER PUBLIC COMPANY

LAK – CONVERTED INCOME STATEMENT

for the year ended 31 December 2024

	Notes	*31 December 2024 LAK*	*31 December 2023 LAK*
Revenue from sales	17	889,136,410,513	767,139,816,343
Cost of sales	18	(662,599,988,428)	(577,868,541,221)
Gross income		**226,536,422,085**	**189,271,275,122**
Other incomes	19	3,674,805,642	3,775,988,159
Selling expenses	20	(102,634,073,576)	(81,245,888,252)
Administrative expense	21	(46,358,197,235)	(31,339,965,443)
Finance costs	22	(7,185,538,145)	(10,029,444,797)
Net foreign exchange (loss)/gain	23	(2,910,643,490)	1,160,130,886
		(155,413,646,804)	**(117,679,179,447)**
Profit before income tax expense		**71,122,775,281**	**71,592,095,675**
Profit tax expenses	24	(12,668,993,305)	(10,792,859,692)
Net profit for the year		**58,453,781,976**	**60,799,235,983**
Earnings per share	25	**354**	**368**

Mr. Waddana SOUKHABANDITH
Chief Executive Officer

Mr. Phannola SOUKHABANDITH
Chief Financial Officer

Vientiane, Lao PDR

20 February 2025

SOUVANNY HOME CENTER PUBLIC COMPANY

LAK- CONVERTED STATEMENT OF CHANGES IN EQUITY

for the year ended 31 December 2024

	Share capital LAK	*Share premium LAK*	*Legal reserve LAK*	*Other reserve LAK*	*Retained earnings LAK*	*Foreign exchange differences reserve LAK*	*Total LAK*
Balance as at 1 January 2023	**330,000,000,000**	**24,735,724,722**	**14,102,046,968**	**13,852,046,968**	**217,954,979,089**	**548,444,251,473**	**1,149,089,049,220**
Net profit during the year	-	-	-	-	60,799,235,983	-	60,799,235,983
Legal reserve	-	-	6,079,923,598	-	(6,079,923,598)	-	-
Other reserve	-	-	-	6,079,923,598	(6,079,923,598)	-	-
Dividend paid	-	-	-	-	(16,500,000,000)	-	(16,500,000,000)
Translation adjustment	-	-	-	-	-	321,320,855,077	321,320,855,077
Balance as at 31 December 2023	**330,000,000,000**	**24,735,724,722**	**20,181,970,566**	**19,931,970,566**	**250,094,367,876**	**869,765,106,550**	**1,514,709,140,280**
Balance as at 1 January 2024	**330,000,000,000**	**24,735,724,722**	**20,181,970,566**	**19,931,970,566**	**250,094,367,876**	**869,765,106,550**	**1,514,709,140,280**
Net profit during the year	-	-	-	-	58,453,781,976	-	58,453,781,976
Legal reserve	-	-	5,845,378,197	-	(5,845,378,197)	-	-
Other reserve	-	-	-	5,845,378,197	(5,845,378,197)	-	-
Dividend paid *(Note 26)*	-	-	-	-	(19,800,000,000)	-	(19,800,000,000)
Translation adjustment	-	-	-	-	-	(24,177,619,437)	(24,177,619,437)
Balance as at 31 December 2024	**330,000,000,000**	**24,735,724,722**	**26,027,348,763**	**25,777,348,763**	**277,057,393,458**	**845,587,487,113**	**1,529,185,302,819**

Mr. Waddana SOUKHABANDITH
Chief Executive Officer

Mr. Phannola SOUKHABANDITH
Chief Financial Officer

Vientiane, Lao PDR
20 February 2025

SOUVANNY HOME CENTER PUBLIC COMPANY

LAK – CONVERTED STATEMENT OF CASH FLOWS

for the year ended 31 December 2024

	Notes	31 December 2024 LAK	31 December 2023 LAK
OPERATING ACTIVITIES			
Profit for the year		71,122,775,281	71,592,095,675
Adjustments for:			
Depreciation charged during the year	9.2	28,709,027,609	26,264,684,632
Amortization charged during the year	9.3	-	276,619
Loss from disposes of property, plant and equipment		69,791,733	241,033,613
Unrealized loss from exchange rate	23	1,258,575,646	15,766,091,931
Interest expense	22	6,380,811,909	7,288,621,421
Allowance for slow moving and obsolete inventories		1,369,945,340	(1,968,627,461)
Reversal of allowance for doubtful debts	21	(1,975,652,644)	(1,839,104,424)
Allowance for sale return of trade receivables		(111,485,582)	721,179,343
Working capital adjustments:			
Changes in trade and other receivables		(2,632,301,159)	3,671,661,218
Changes in inventories		(17,620,665,713)	30,992,773,852
Changes in other current and non-current assets		(4,926,270,000)	4,634,987,252
Changes in trade and other payables		(6,152,109,870)	(2,827,444,258)
Changes in Customer deposits		4,521,621,849	396,759,860
Changes in other current liabilities		1,133,883,510	1,198,248,403
Interest paid			
Profit tax paid		(10,782,859,692)	(10,944,957,710)
Net cash flows from/(used in) operating activities		**70,365,088,217**	**145,188,279,966**
INVESTING ACTIVITIES			
Investment in term deposits	5	(31,899,172,500)	-
Purchase of property, plant and equipment and construction in progress		(86,385,421,366)	(45,475,264,153)
Purchases of computer software		-	(216,925,978)
Proceeds from disposals of property, plant and equipment		-	245,388,000
Net cash flows used in investing activities		**(118,284,593,866)**	**(45,446,802,131)**
FINANCING ACTIVITIES			
Proceed from short-term borrowings		357,300,100,406	481,773,255,542
Repayment of borrowings from bank		(360,285,320,801)	(553,376,221,402)
Proceed from debentures		-	62,116,071,600
Interest paid		(8,909,506,025)	(7,246,570,390)
Dividend paid	26	(19,800,000,000)	(16,500,000,000)
Net cash flows used in financing activities		**(31,694,726,420)**	**(33,233,464,650)**

SOUVANNY HOME CENTER PUBLIC COMPANY

LAK – CONVERTED STATEMENT OF CASH FLOWS (continued)

for the year ended 31 December 2024

	Notes	*31 December 2024 LAK*	*31 December 2023 LAK*
Net increase/(decrease) in cash		(79,614,232,069)	66,508,013,185
Cash at the beginning of the year		97,622,510,973	38,288,451,914
Translation adjustment		(1,417,212,879)	(7,173,954,126)
Cash at the end of the year	**4**	**16,591,066,025**	**97,622,510,973**

Mr. Waddana SOUKHABANDITH
Chief Executive Officer

Mr. Phannola SOUKHABANDITH
Chief Financial Officer

Vientiane, Lao PDR

20 February 2025

Attached document in agenda 3: The Company's business plan for the year 2025.

1 Income-Creating Plan of the Year 2025

The Company aims to increase sales by 20% compared to the previous year based on trends in economic expansion, and revival of the tourism and construction industry, we have a plan in place to achieve the objectives following:

1.1 Increase sales by the branch at an average sale of 15-20% per branch;
1.2 Use sale promotion strategies for new and old customers;
1.3 Expand the target group of construction project customers;
1.4 Raise selling Online Channels;
1.5 improve the delivery service to be more quick and on time;
1.6 Add more new products that create high income namely the decoration product groups.

2 Marketing Plan of the Year 2025

2.1 Create acknowledgment of the Souvanny brand through Social Media and Content Marketing;
2.2 Use data to analyze customers and create relationships with customers;
2.3 Organize seasonal sales promotion campaigns.

3 The Development Plan of Management Standard for the Year 2025

3.1 Go on improving the store standards to get higher standards;
3.2 Move on improving the standard of the ISO-9001 VERSION-2015 works system to get more high standards;
3.3 Go on improving the service standards to meet higher the customer's needs.

4 Human Resource Development Plan of the Year 2025

4.1 Develop and train all levels of staff by choosing internal and external Trainers who are professionals to upgrade the personnel's capacity to a higher;
4.2 Organize the examination to select the good and excellent staff to prepare for dealing with expanding the company;
4.3 Create a facilitation environment to link the learning and share the lesson with the educational institution and specialist bodies both internal and external to increase the staff's capacity for analysis, and research to find the competitive advantage of business during the fast-changing customer need.

5 Investment and Business Expansion Plan of the year 2025

5.1 The company plans to expand 3 more new branches from the year 2025 to 2026, One of which will open to sale and service in the middle of 2025.

Attached document in agenda 6: Brief biography of Board director members

Number 1

Name-Surname	Mr. Somchith INTHAMITH
More details	Please look at biography of independent Director to the authority of shareholders.

Number 2

Name-Surname	Assoc. Prof.Dr. Xayphone KONGMANILA
More details	Please look at biography of independent Director to the authority of shareholders.

Number 3

Name-Surname	Mr. Waddana SOUKHABANDITH
Age	59 Years
Nationality	Lao
Highest Education	Master of Business Administration, Mahasarakham University, Thailand, 2002
Work Experiences	Chief Executive Officer of Souvanny Home Center Public Company, 1988-Present.
Positions	Member of the Board of Directors and Chief Executive Officer of Souvanny Home Center Public Company.
Appointment Date	April 07th, 2023

Number 4

Name-Surname	Mr. Sonesavanh SENGAPHAY
More details	Please look at biography of independent Director to the authority of shareholders.

Number 5

Name-Surname	Mr. Phannola SOUKHABANDITH
Age	56 Years
Nationality	Lao
Highest Education	Master of Business Administration, Mahasarakham University, Thailand, 2002.
Work Experiences	Chief Financial Officer of Souvanny Home Center Public Company, 1988-Present.
Positions	Member of the Board of Directors and Chief Financial Officer of Souvanny Home Center Public Company.
Appointment Date	April 07th, 2023

Number 6

Name-Surname	Mr. Kotsada SOUKHABANDITH
Age	53 Years
Nationality	Lao

Highest Education	Master of Business Administration, Khonkaen University, Thailand, 2007.
Work Experiences	Chief Operating Officer of Souvanny Home Center Public Company, 2000-Present
Positions	Member of the Board of Directors and Chief Operating Officer of Souvanny Home Center Public Company.
Appointment Date	April 07th, 2023

Number 7

Name-Surname	Mr. Bounthavy SIMMASAY
Age	43 Years
Nationality	Lao
Highest Education	Bachelor of Business Administration, Pakpasak Technical College, Laos, 2012 Study Master of Finance and Accounting (MFA), National University of Laos, 2024-2026.
Work Experiences	- Warehouse accountant staff of Souvanny Home Center Public Company, 2005-2009; - Internal Audit staff of Souvanny Home Center Public Company, 2009-2014; - Finance and Accounting Manager of Souvanny Home Center Public Company, 2015-Present.
Positions	Member of the Board of Directors, Finance and Accounting Manager of Souvanny Home Center Public Company.
Appointment Date	February 17th, 2025

Number 8

Name-Surname	Ms. Chutikan SRISAENGCHAN
Age	56 Years
Nationality	Thai.
Highest Education	Master of Business Administration, Khonkaen University, Thailand, 2001.
Work Experiences	- Director of Siam Global House PCL, 2008-2012; - Deputy Chief Executive Officer of Financial and Accounting of Siam Global House PCL, 2012-Present;
Positions	- Member of the Board of Directors of Souvanny Home Center Public Company; - Vice Chief Executive Officer of Accounting and Financial of Siam Global House PCL.
Appointment Date	April 07th, 2023

Number 9

Name-Surname	Mr. Piphop VASANAARCHASAKUL
Age	55 Years
Nationality	Thai.
Highest Education	Bachelor's Degree of humanities, Kasetsart University, Thailand, 1993
Work Experiences	- Assistant Deputy Chief Executive Officer- Business Development of Siam Global House PCL, 2014-2017; - Deputy Chief Executive Officer- Business Development of Siam Global House PCL, 2017-Present. - Commissioner of PT CATURKARDA DEPO BANGUNAN TBK (INDONESIA) 2022 – Present.
Positions	- Member of the Board of Directors of Souvanny Home Center Public Company; - Deputy Chief Executive Officer- Business Development of Siam Global House PCL.
Appointment Date	April 07th, 2023

Map of meeting venue

Lao Securities Exchange(LSX) Building , 4th floor Phonthan Neua Village, T4 Road, Saysettha District,
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