(Translation)
LAO PEOPLE'S DEMOCRATIC REPUBLIC
PEACE INDEPENDENCE DEMOCRACY UNITY PROSPERITY

EDL-Generation Public Company

No.1894 /EDL-Gen
Vientiane Capital, Date 13/05/2026

Environmental and Social Policy
EDL-Generation Public Company (3rd Revision)

- Pursuant to the Law on Environmental Protection, No. 53/NA, dated June 28, 2024.
- Pursuant to the Agreementof the Ministry of Natural Resources and Environment on Water Quality Management and Wastewater Discharge, No. 1430/MoNRE, dated July 7, 2023.
- Pursuant to the Concession Agreement (CA) between EDL-Gen and the Government.
- Pursuant to the Corporate Governance Guidelines for Listed Companies on the Lao Securities Exchange, No. 463/LSX, dated April 03, 2023.
- Pursuant to the ISO 14001 International Standard for Environmental and Social Management Systems (ESMS).

1. Introduction

EDL-Generation Public Company (EDL-Gen) operates in the business of electricity generation to supply the Electric du Laos (EDL) State Enterprise. The company aims to operate sustainably in accordance with the government's green growth directives for long-term growth, while carefully considering risk, economic opportunities, environmental, and social. Accordingly, the company has adopted the Environmental and Social Management System as a business practice framework to ensure compliance with the laws of the Lao PDR, international environmental standards, and risk prevention policies.

EDL-Gen prioritizes operating its business with high social and environmental responsibility. This includes mitigating negative impacts throughout project development, operation, maintenance, and decommissioning. The scope extends to all related business activities, support functions, procurement, transportation, management, acquisitions, and administrative tasks. EDL-Gen has established this Environmental and Social Policy to serve as a guideline to align with the company's business goals.

2. Objective

This Environmental and Social Policy defines the core principles and operational guidelines for the company and its employees. It aims to promote short-term and long-term business growth, ensuring that hydropower development progresses alongside organizational growth, making EDL-Gen a leader in energy conservation while protecting the environment and society.

3. Scope

This policy applies to all employees at the Headquarter, all hydropower plants under the management of EDL-Gen, subsidiaries, affiliates, as well as all contractors of EDL-Gen..

4. Inspection and Monitoring

This Environmental and Social Policy has been reviewed and recommended by the Risk Management Committee and the Corporate Governance Committee, and officially approved by the Board of Directors of EDL-Gen, under the guidance of the Management Team for supervising,

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inspecting, and monitoring operations to ensure compliance. The Environmental Division under the Secretary and Corporate Governance Department is designated to inspect to monitor, and manage this specific policy.

5. Roles and Responsibilities

This policy mandates that all company employees at the headquarters, hydropower plants, and subsidiaries of EDL-Gen is required to apply this policy to their work and administration as appropriate, with clear allocation of responsibilities based on relevant tasks. Regular monitoring and performance reporting to the Management are required. The Secretary and Corporate Governance Department will lead the monitoring efforts and are responsible for reporting results to the Corporate Governancet Committee and the Risk Management Committee periodically, as required.

6. Policies

6.1 Environmental Policy

- Ensure that all parties strictly comply with laws, regulations, and environmental standards, adopting the principles of international organizations as the benchmark and guideline for implementation.
- Require hydropower plant of EDL-Gen to implement a continuous Environmental Management System (Planning, Implementation, Checking, and Improvement).
- Ensure comprehensive impact control and pollution prevention in EDL-Gen's operations, specifically focusing on: wastewater management, oil disposal methods, general and hazardous waste management, reducing CO_2 emissions, and efficient energy consumption.
- Ensure that water quality is managed to standard levels, reservoir sedimentation is controlled, maintain spillway discharge in accordance with operational standard, and protecting aquatic ecosystems and biodiversity.
- Require all sectors to participate in transforming the organization into a green enterprise, with an emphasis on carbon footprint reduction through improving energy efficiency, utilizing clean energy, driving digital transformation, and reducing fuel consumption by transitioning to electric vehicles (EV) or minimizing unnecessary travel. Additionally, this includes watershed management, waste segregation (Reuse/Recycle), and reforestation around reservoirs, among other initiatives.
- Promote the company's involvement in mitigating global warming by supporting and implementing tangible greenhouse gas reduction measures, such as improving hydropower plant energy efficiency, reducing fuel consumption in transportation, utilizing clean energy, and managing reservoirs (e.g., from the decomposition of organic matter in water).
- The company will implement climate change adaptation measures, such as optimal reservoir water management, flood and drought preparedness planning, and restoring forests in watershed areas to enhance carbon sequestration. All employees must actively participate by conserving energy, reducing paper usage, adopting digital workflows, and strictly adhering to the company's ESG (Environmental, Social, and Governance) guidelines to ensure sustainable operations and make a genuine contribution to mitigating global impacts.
- Require all sectors within the company to efficiently manage and utilize available resources.

6.2 Social Policy

- Promote community development in areas surrounding the hydropower plants by creating jobs, providing vocational skill training for local people, supporting public health and education, and developing infrastructure as obligated to the government under Concession Agreements.
- Engage with society or surrounding communities by listening to community opinions and establishing grievance mechanisms/channels for communities to report issues to the company.. The company must publicize and explain impacts to ensure community awareness

and allow them to express opinions before or during the implementation of any company project.

- Mandate safety and health management for employees as well as surrounding communities by enforcing standard safety controls, conducting emergency evacuation drills, and maintaining a zero-accident and zero-incident workplace.
- Require regular engagement activities with communities surrounding hydropower plants of EDL-Gen and/or impoverished villages and other suitable areas, focusing on creating positive social impacts through donation drives, educational promotion, and various community development projects.
- Ensure all contractors comply with company policies regarding environmental protection, social responsibility, transparent and legal operations, and a strict prohibition of illegal labor.

7. Disclosure

This policy will be distributed to everyone within the company for systematic implementation. It will also be disclosed to the public, and progress reports regarding these environmental and social initiatives will be included in EDL-Gen's business reports periodically.

8. Review

The Environmental and Social Policy will be reviewed and updated periodically to ensure continuous alignment with the laws and regulation of the Lao PDR, changing business conditions, and international standards.

Sincerely Your,

Chairman of the Board of Directors
- signature and Company Seal Affixed-
Soulivath SOUVANNACHOUMKHAM

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